UC San Diego
Policy & Procedure Manual

PERSONNEL - ACADEMIC
Section: 230-40
Effective: 10/01/2005
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ACADEMIC SALARY SCALES

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For Salary Scales effective 7/1/2003, refer to the University of California Title Code Web Inquiry System

I.   REFERENCES

Academic Personnel Manual, Sections 130 through 158

II.   RELATED POLICIES

UCSD Policy and Procedure Manual

230-20   Procedures for Appointment of Academic Personnel

230-28   Procedures and Schedules for Academic Appraisals, Advancements, and
                Reappointments

III.   POLICY

The Academic Salary Scales of the University of California, which are established by the Board of Regents, are issued by Systemwide Administration and distributed to the Chancellors. Detailed policy statements are contained in the Academic Personnel Manual (APM).

IV.   PROCEDURE

The Academic Salary Scales, *Supplement I* through *IV*, provide academic department chairs or administrative heads and their staff members with official rates for academic appointees. The Academic Standard Table of Pay Rates, *Supplement V*, and the Unit 18 Academic Standard of Pay Rates, *Supplement I*, provides pay rates for those titles where only a range is shown on the Academic Salary Scale, e.g., Lecturers, Academic Administrators. Questions concerning application of the rates may be directed to the Academic Personnel Office.

A.   Rank and Step

1.   The "step" of an appointee is indicated by a Roman Numeral after the rank -- e.g., Assistant Professor, Step II; Associate Professor, Step II; Professor, Step V. The step is *not* part of the title or the rank. Rather, it is an indicator of the stage of advancement of the individual, and is used primarily to keep a record of such advancement.

2.   For statistical purposes, years at rank and step for appointees are recorded in their individual salary history records as follows:

a.   An academic year appointee who has served at least two full quarters in any fiscal year (July 1 through June 30) will receive one year's credit at rank and step.

     b.   An academic year appointee who has served just one quarter in any fiscal year (July 1 through June 30) will not receive credit for that year at rank and step.

     c.   A fiscal year appointee who is appointed during the period July 1 through January 1 will receive one year's credit at rank and step.

     d.   A fiscal year appointee who is appointed during the period January 2 through June 30 will not receive credit for that year at rank and step.

B.   **Normal Periods of Service**

    1.   Instructor

    Service in the rank of instructor is limited to 2 years.

    2.   Assistant Professor Rank *

    The total period of University service in the Assistant rank shall not exceed eight years. (For complete information, see Section 133 of the Academic Personnel Manual (APM)).

    The normal period of service at a given step in the rank of Assistant Professor is two years. The first four steps in rank are for normal use. Steps V and VI, known as crossover steps, may be used in exceptional situations and with proper justification. For promotion to the rank of Associate Professor, previous service at crossover Steps V or VI at the Assistant Professor rank and the conclusion of a career review are used to determine the entry step in the Associate rank. Service at Assistant Professor, Step V, may be in lieu of service at Associate Professor, Step I; service at Assistant Professor, Step VI, may be in lieu of service at Associate Professor, Step II.

    3.   Associate Professor Rank *

    The normal total period of service in the rank of Associate Professor is six years. The normal period of service at any one of the first three steps in the Associate rank is two years. Steps IV and V, known as crossover steps, may be used in exceptional situations and with proper justification. The normal period of service at Steps IV and V is three years. In case of subsequent promotion to the Professor rank, previous service at crossover Steps IV or V at the Associate rank and the conclusion of a career review determine the entry step in the Professor rank. Service at Associate Professor, Step IV, may be in lieu of service at Professor, Step I; service at Associate Professor, Step V, may be in lieu of service at Professor, Step II.

    4.   Professor Rank *

    For the Professor rank, the normal period of service at step is three years in each of the first eight steps. Service at Step V may be of indefinite duration; however, formal timely academic review for advancement beyond Step V is mandatory. Advancement to Step VI usually will not occur after less than three years of service at Step V and will be granted on evidence of continuing highly distinguished scholarship, highly meritorious service, and excellent University teaching. Furthermore, there must be evidence of continuing achievement in all areas at the prescribed level. In interpreting these criteria, reviewers should require evidence of excellence and high merit in original scholarship or creative achievement, teaching, and service; and, in addition, great distinction, recognized nationally or internationally, in scholarly or creative achievement or in teaching. The file must reflect a critical career review. Service at Step VI may be of indefinite duration.

Advancement from Step VI to Step VII, from Step VII to Step VIII, and from Step VIII to Step IX usually will not occur after less than three years of service at the lower step, and only will be granted on evidence of continuing achievement at the level required for advancement to Step VI.

Advancement to Professor, Above-Scale is reserved for scholars and teachers of the highest distinction, whose work has been internationally recognized and acclaimed and whose teaching performance is excellent. Except in rare and compelling cases, advancement will not occur after less than four years at Step IX. However, formal timely academic review for advancement beyond Step IX is mandatory. Moreover, mere length of service and continued good performance at Step IX are not a justification for further salary advancement. There must be demonstration of additional merit and distinction beyond the performance on which advancement to Step IX was based. The file must reflect a critical career review.

A further merit increase in salary for a person already serving at an above-scale salary level must be justified by new evidence of merit and distinction. Continued good service is not adequate justification. Intervals between such salary increases may be indefinite, and only in the most superior cases, where there is strong and compelling evidence, will increases at intervals shorter than four years be approved. The normal amount of salary increase for a person in the "above-scale" category is from 50% to 100% of the difference between the top two steps of the salary scale.

*While this policy is written for the Professor series, it applies to all series which utilize the same rank system (e.g. Professor In-Residence, Professor of Clinical X, Adjunct Professor, Clinical Professor, Research Scientist and Project Scientist).

C.   Off-Scale Salaries

For guidelines for use of off-scale salaries, please refer to PPM 230-41.

V.   REVISION HISTORY

October 1, 2004	This policy was originally issued.
January 1, 2005	This policy was made effective.
April 25, 2017	Minor technical edits to update policy hyperlinks.
April 9, 2020	This policy was reviewed for gender neutral language.

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* These same scales also may apply for Adjunct, In-Residence, Clinical Professor and Professor of Clinical _____ series.

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TITLE CODE/TITLE/SALARY SCALE INDEX
ALPHABETICAL

Title Code	Academic Titles	Use Salaries on Supplement/ Page Number	
1061	Academic Administrator I	III	1
0840	Academic Coordinator I - Academic Year	III	3
0841	Academic Coordinator I - Fiscal Year	III	4
0842	Academic Coordinator II - Academic Year	III	3
0843	Academic Coordinator II - Fiscal Year	III	4
0844	Academic Coordinator III - Academic Year	III	3
0845	Academic Coordinator III - Fiscal Year	III	4
1065	Academic-Administrator V	III	1
1062	Academic-Administrator II	III	1
1063	Academic-Administrator III	III	1
1064	Academic-Administrator IV	III	1
1066	Academic-Administrator VI	III	1
1067	Academic-Administrator VII	III	2
1307	Acting Assistant Professor - Academic Year	I	6
1301	Acting Assistant Professor - Academic Year - 1/9th payment	I	6
1979	Acting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	I	6
1977	Acting Assistant Professor - Academic Year - Bus/Eng	I	6
1317	Acting Assistant Professor - Fiscal Year	I	6
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	I	6
1564	Acting Assistant Professor - Fiscal Year - GenComp	I	6
1778	Acting Assistant Professor - Fiscal Year - MedComp	I	6
1207	Acting Associate Professor - Academic Year	I	1
1201	Acting Associate Professor - Academic Year - 1/9th payment	II	5
1976	Acting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1974	Acting Associate Professor - Academic Year - Bus/Eng	I	3
1217	Acting Associate Professor - Fiscal Year	I	2
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	I	4
1740	Acting Associate Professor - GenComp - B	I	2
1720	Acting Associate Professor - MedComp - A	I	2
1107	Acting Professor - Academic Year	I	1
1101	Acting Professor - Academic Year - 1/9th payment	II	5
1973	Acting Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1971	Acting Professor - Academic Year - Bus/Eng	I	3
1117	Acting Professor - Fiscal Year	I	2
1972	Acting Professor - Fiscal Year - Bus/Eng	I	4
1742	Acting Professor - GenComp – B	I	2
1722	Acting Professor - MedComp – A	I	2
3258	Adjunct Professor - Academic Year	I	1

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number	
3363	Adjunct Professor - Academic Year - 1/9th payment	II	5
3379	Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
3377	Adjunct Professor - Academic Year - Bus/Eng	I	3
3259	Adjunct Professor - Fiscal Year	I	2
3378	Adjunct Professor - Fiscal Year - Bus/Eng	I	4
1750	Adjunct Professor - GenComp – B	I	2
1730	Adjunct Professor - MedComp – A	I	2
3278	Assistant Adjunct Professor - Academic Year	I	1
3361	Assistant Adjunct Professor - Academic Year - 1/9th payment	II	5
3373	Assistant Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	I	3
3279	Assistant Adjunct Professor - Fiscal Year	I	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	I	4
1748	Assistant Adjunct Professor - GenComp - B	I	2
1728	Assistant Adjunct Professor - MedComp - A	I	2
2040	Assistant Clinical Professor - Academic Year	I	1
2050	Assistant Clinical Professor - Fiscal Year	I	2
1792	Assistant Clinical Professor - GenComp - B	I	2
1732	Assistant Clinical Professor - MedComp - A	I	2
3652	Assistant Curator - Library	III	10
3620	Assistant Librarian - Career Status Non-Represented	III	8
3620	Assistant Librarian - Career Status Represented	III	8
3621	Assistant Librarian - Potential Career Non-Represented	III	8
3621	Assistant Librarian - Potential Career Represented	III	8
3622	Assistant Librarian - Temporary Status Non-Represented	III	8
3622	Assistant Librarian - Temporary Status Represented	III	8
1300	Assistant Professor - Academic Year	I	1
1303	Assistant Professor - Academic Year - 1/9th payment	II	5
1345	Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1343	Assistant Professor - Academic Year – Bus/Eng	I	3
1306	Assistant Professor - Academic Year - Recalled	I	1
1310	Assistant Professor - Fiscal Year	I	2
1344	Assistant Professor - Fiscal Year - Bus/Eng	I	4
1737	Assistant Professor - GenComp – B	I	2
1717	Assistant Professor - MedComp – A	I	2
3270	Assistant Professor In-Residence - Academic Year	I	1
3351	Assistant Professor In-Residence - Academic Year - 1/9th payment	II	5
3389	Assistant Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II	6
3387	Assistant Professor In-Residence - Academic Year - Bus/Eng	I	3
3271	Assistant Professor In-Residence - Fiscal Year	I	2
3388	Assistant Professor In-Residence - Fiscal Year - Bus/Eng	I	4
1744	Assistant Professor In-Residence - GenComp - B	I	2
1724	Assistant Professor In-Residence - MedComp - A	I	2
1458	Assistant Professor of Clinical _____ - GenComp - B	I	2
1455	Assistant Professor of Clinical _____ - MedComp - A	I	2
3394	Assistant Project Scientist – Fiscal Year	II	2
3395	Assistant Project Scientist – Fiscal Year – Bus/Eng	II	2
3223	Assistant Research _____ - Academic Year	II	3
3225	Assistant Research _____ - Academic Year - 1/9th payment	II	5
1986	Assistant Research _____ - Academic Year - 1/9th payment - Bus/Eng	II	6
1985	Assistant Research _____ - Academic Year - Bus/Eng	I	3

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number	
3220	Assistant Research _____ - Fiscal Year	II	1
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	II	4
3320	Assistant Specialist	II	7
3610	Assistant University Librarian Non-Represented	III	10
3610	Assistant University Librarian Represented	III	10
0802	Assistant Vice Chancellor	N/A	
3268	Associate Adjunct Professor - Academic Year	I	1
3362	Associate Adjunct Professor - Academic Year - 1/9th payment	II	5
3376	Associate Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	I	3
3269	Associate Adjunct Professor - Fiscal Year	I	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	I	4
1749	Associate Adjunct Professor - GenComp - B	I	2
1729	Associate Adjunct Professor - MedComp - A	I	2
2020	Associate Clinical Professor - Academic Year	I	1
2030	Associate Clinical Professor - Fiscal Year	I	2
1793	Associate Clinical Professor - GenComp - B	I	2
1733	Associate Clinical Professor - MedComp - A	I	2
3651	Associate Curator - Library	III	10
1506	Associate In - Graduate Student - Academic Year - 1/9th payment - GSHIP	IV	2
1501	Associate In - Graduate Student - Academic Year - GSHIP	IV	2
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	IV	2
3616	Associate Librarian - Career Status Non-Represented	III	8
3616	Associate Librarian - Career Status Represented	III	8
3617	Associate Librarian - Potential Career Non-Represented	III	8
3617	Associate Librarian - Potential Career Represented	III	8
3618	Associate Librarian - Temporary Status Non-Represented	III	8
3618	Associate Librarian - Temporary Status Represented	III	8
1200	Associate Professor - Academic Year	I	1
1203	Associate Professor - Academic Year - 1/9th payment	II	5
1245	Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1248	Associate Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II	6
1209	Associate Professor - Academic Year - 1/9th payment - Recalled	II	5
1243	Associate Professor - Academic Year - Bus/Eng	I	3
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	I	3
1206	Associate Professor - Academic Year - Recalled	I	1
1210	Associate Professor - Fiscal Year	I	2
1244	Associate Professor - Fiscal Year - Bus/Eng	I	4
1216	Associate Professor - Fiscal Year - Recalled	I	2
1739	Associate Professor - GenComp – B	I	2
1719	Associate Professor - MedComp – A	I	2
1725	Associate Professor In Residence - MedComp - A	I	2
3260	Associate Professor In-Residence - Academic Year	I	1
3352	Associate Professor In-Residence - Academic Year - 1/9th payment	II	5
3386	Associate Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II	6
3384	Associate Professor In-Residence - Academic Year - Bus/Eng	I	3
3261	Associate Professor In-Residence – Fiscal Year	I	2
3385	Associate Professor In-Residence – Fiscal Year - Bus/Eng	I	4
1745	Associate Professor In-Residence - GenComp - B	I	2
1457	Associate Professor of Clinical _____ - GenComp - B	I	2
1454	Associate Professor of Clinical _____ - MedComp - A	I	2

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
3392	Associate Project Scientist – Fiscal Year	II 2
3393	Associate Project Scientist – Fiscal Year – Bus/Eng	II 2
3213	Associate Research _____ - Academic Year	II 3
3215	Associate Research _____ - Academic Year - 1/9th payment	II 5
1984	Associate Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 6
1983	Associate Research _____ - Academic Year - Bus/Eng	I 3
3210	Associate Research _____ - Fiscal Year	II 1
1988	Associate Research _____ - Fiscal Year - Bus/Eng	II 4
3310	Associate Specialist	II 7
3600	Associate University Librarian	III 10
0803	Associate Vice Chancellor	N/A
2729	Chief Resident – Pharmacy/Non-Represented	III 6
2738	Chief Resident Physician/Represented	III 7
2060	Clinical Instructor - Academic Year	I 1
2070	Clinical Instructor - Fiscal Year	I 2
2000	Clinical Professor - Academic Year	I 1
2010	Clinical Professor - Fiscal Year	I 2
2016	Clinical Professor - Fiscal Year – Recalled	I 2
1794	Clinical Professor - GenComp – B	I 2
1734	Clinical Professor - MedComp – A	I 2
3514	Continuing Education Specialist I	III 5
3512	Continuing Education Specialist II	III 5
3510	Continuing Education Specialist III	III 5
3508	Continuing Education Specialist IV	III 5
3506	Continuing Education Specialist V	III 5
3504	Continuing Education Specialist VI	III 5
3502	Continuing Education Specialist VII	III 5
3500	Continuing Education Specialist VIII	III 5
3515	Coordinator of Public Programs I	III 5
3513	Coordinator of Public Programs II	III 5
3511	Coordinator of Public Programs III	III 5
3509	Coordinator of Public Programs IV	III 5
3507	Coordinator of Public Programs V	III 5
3505	Coordinator of Public Programs VI	III 5
3503	Coordinator of Public Programs VII	III 5
3501	Coordinator of Public Programs VIII	III 5
3650	Curator - Library	III 10
3238	Faculty Fellow Researcher - Academic year - 1/9th Payment	I 13
3237	Faculty Fellow Researcher - Academic Year	I 13
3266	Graduate Student Researcher - No Remission	IV 1
3284	Graduate Student Researcher - Tuition and Fee Remission	IV 1
3285	Graduate Student Researcher - Tuition and Fee Remission - Group B	IV 1
3286	Graduate Student Researcher - Tuition and Fee Remission - Group C	IV 1
3287	Graduate Student Researcher - Tuition and Fee Remission - Group D	IV 1
3262	Graduate Student Researcher - Tuition and Fee Remission - Group E	IV 1
3263	Graduate Student Researcher - Tuition and Fee Remission - Group F	IV 1
3264	Graduate Student Researcher - Tuition and Fee Remission - Group G	IV 1
1400	Instructor - Academic Year	I 1
1875	Instructor - Strict Full Time - Pre Clinical	I 5
3330	Junior Specialist	II 7
1630	Lecturer - Academic Year	I 13

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Title Code	Academic Titles		Use Salaries on Supplement/ Page Number
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract / Continuing Appointment		I 13
1632	Lecturer - Academic Year - 1/9th payment		I 13
1631	Lecturer - Academic Year - 3-Year Contract / Continuing Appointment		I 13
1634	Lecturer - Fiscal Year		I 13
1635	Lecturer - Fiscal Year - 3-Year Contract / Continuing Appointment		I 13
1681	Lecturer with Potential SOE – Academic Year – 1/9th payment - 100%		I 10
1606	Lecturer with Potential SOE - Academic Year - 1/9th payment – Part Time		I 13
1680	Lecturer with Potential SOE – Academic Year – 100%		I 10
1605	Lecturer with Potential SOE - Academic Year – Part Time		I 13
1682	Lecturer with Potential SOE – Fiscal Year – 100%		I 10
1615	Lecturer with Potential SOE - Fiscal Year – Part Time		I 13
1607	Lecturer with SOE - Academic Year		I 10
1608	Lecturer with SOE - Academic Year - 1/9th Payment		I 10
1665	Lecturer with SOE - Academic Year - Recalled		I 10
1666	Lecturer with SOE - Academic Year - Recalled - 1/9th payment		I 10
1617	Lecturer with SOE - Fiscal Year		I 10
1667	Lecturer with SOE - Fiscal Year - Recalled		I 10
1675	Lecturer/Sr. Lecturer Without Salary - Academic Year		-
1676	Lecturer/Sr. Lecturer Without Salary - Fiscal Year		-
3612	Librarian - Career Status	Non-Represented	III 8
3612	Librarian - Career Status	Represented	III 8
3613	Librarian – Potential Career Status	Non-Represented	III 8
3613	Librarian – Potential Career Status	Represented	III 8
3614	Librarian - Temporary Status	Non-Represented	III 8
3614	Librarian - Temporary Status	Represented	III 8
3240	Postgraduate Research _____ - Fiscal Year		II 7
1100	Professor - Academic Year		I 1
1103	Professor - Academic Year - 1/9th payment		II 5
1145	Professor - Academic Year - 1/9th payment - Bus/Eng		II 6
1148	Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled		II 6
1109	Professor - Academic Year - 1/9th payment - Recalled		II 5
1143	Professor - Academic Year - Bus/Eng		I 3
1146	Professor - Academic Year - Bus/Eng - Recalled		I 3
1106	Professor - Academic Year – Recalled		I 1
1110	Professor - Fiscal Year		I 2
1144	Professor - Fiscal Year - Bus/Eng		I 4
1116	Professor - Fiscal Year – Recalled		I 2
1741	Professor - GenComp – B		I 2
1721	Professor - MedComp – A		I 2
3250	Professor In-Residence - Academic Year		I 1
3353	Professor In-Residence - Academic Year - 1/9th payment		II 5
3383	Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng		II 6
3381	Professor In-Residence - Academic Year - Bus/Eng		I 3
3251	Professor In-Residence - Fiscal Year		I 2
3382	Professor In-Residence - Fiscal Year - Bus/Eng		I 4
1746	Professor In-Residence - GenComp – B		I 2
1726	Professor In-Residence - MedComp – A		I 2
1456	Professor of Clinical _____ - GenComp – B		I 2
1453	Professor of Clinical _____ - MedComp – A		I 2
3390	Project Scientist – Fiscal Year		II 2
3391	Project Scientist – Fiscal Year – Bus/Eng		II 2

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2850	Reader – GSHIP	IV 1
3203	Research _____ - Academic Year	II 3
3205	Research _____ - Academic Year - 1/9th payment	II 5
1982	Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 6
1981	Research _____ - Academic Year - Bus/Eng	I 3
3200	Research _____ - Fiscal Year	II 1
1987	Research _____ - Fiscal Year - Bus/Eng	II 4
3209	Research _____ - Recalled	II 1
2728	Resident – Pharmacy/Non-Represented	III 6
2708	Resident Physician /Non-Represented	III 6
2709	Resident Physician I/Represented	III 7
2723	Resident Physician II – IX/Represented	III 7
2724	Resident Physician II-VI/Non-Represented	III 6
1640	Senior Lecturer - Academic Year	I 13
1642	Senior Lecturer - Academic Year - 1/9th payment	I 13
1644	Senior Lecturer - Fiscal Year	I 13
1684	Senior Lecturer with Potential SOE - Academic Year – 1/9th – 100%	I 10
1602	Senior Lecturer with Potential SOE - Academic Year - 1/9th payment – Part Time	I 13
1683	Senior Lecturer with Potential SOE - Academic Year – 100%	I 10
1600	Senior Lecturer with Potential SOE - Academic Year – Part Time	I 13
1685	Senior Lecturer with Potential SOE - Fiscal Year – 100%	I 10
1610	Senior Lecturer with Potential SOE - Fiscal Year – Part Time	I 13
1603	Senior Lecturer with SOE - Academic Year	I 10
1660	Senior Lecturer with SOE - Academic Year – Recalled	I 10
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9th payment	I 10
1621	Senior Lecturer with SOE – Emeritus	I 10
1613	Senior Lecturer with SOE - Fiscal Year	I 10
1663	Senior Lecturer with SOE - Fiscal Year – Recalled	I 10
3300	Specialist	II 7
1092	Stipend - Resident Physician	III 6
2100	Supervisor of Physical Education - Academic Year	I 7
2220	Supervisor of Teacher Education	I 8
2221	Supervisor of Teacher Education - 3- Year Contract / Continuing Appointment	I 8
2310	Teaching Assistant - GSHIP	IV 1
2860	Tutors	IV 2
1104	University Professor	I 1
3370	Visiting (_____)-Postdoc	II 7
3623	Visiting Assistant Librarian - Fiscal Year	III 8
1308	Visiting Assistant Professor - Academic Year	I 1
1302	Visiting Assistant Professor - Academic Year - 1/9th payment	II 5
1429	Visiting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II 6
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	I 3
1318	Visiting Assistant Professor - Fiscal Year	I 2
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	I 4
3228	Visiting Assistant Research _____ - Fiscal Year	II 1
3619	Visiting Associate Librarian - Fiscal Year	III 8
1208	Visiting Associate Professor - Academic Year	I 1
1202	Visiting Associate Professor - Academic Year - 1/9th payment	II 5
1426	Visiting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 6
1424	Visiting Associate Professor - Academic Year - Bus/Eng	I 3
1218	Visiting Associate Professor - Fiscal Year	I 2

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1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	I	4
3218	Visiting Associate Research _____ - Fiscal Year	II	1
3615	Visiting Librarian - Fiscal Year	III	8
1108	Visiting Professor - Academic Year	I	1
1102	Visiting Professor - Academic Year - 1/9th payment	II	5
1423	Visiting Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1421	Visiting Professor - Academic Year - Bus/Eng	I	3
1118	Visiting Professor - Fiscal Year	I	2
1422	Visiting Professor - Fiscal Year - Bus/Eng	I	4
3208	Visiting Research _____ - Fiscal Year	II	1

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NUMERICAL

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number	
0802	Assistant Vice Chancellor	N/A	
0803	Associate Vice Chancellor	N/A	
0840	Academic Coordinator I - Academic Year	III	3
0841	Academic Coordinator I - Fiscal Year	III	4
0842	Academic Coordinator II - Academic Year	III	3
0843	Academic Coordinator II - Fiscal Year	III	4
0844	Academic Coordinator III - Academic Year	III	3
0845	Academic Coordinator III - Fiscal Year	III	4
1061	Academic Administrator I	III	1
1062	Academic-Administrator II	III	1
1063	Academic-Administrator III	III	1
1064	Academic-Administrator IV	III	1
1065	Academic-Administrator V	III	1
1066	Academic-Administrator VI	III	1
1067	Academic-Administrator VII	III	2
1092	Stipend - Resident Physician	III	6
1100	Professor - Academic Year	I	1
1101	Acting Professor - Academic Year - 1/9th payment	II	5
1102	Visiting Professor - Academic Year - 1/9th payment	II	5
1103	Professor - Academic Year - 1/9th payment	II	5
1104	University Professor	I	1
1106	Professor - Academic Year – Recalled	I	1
1107	Acting Professor - Academic Year	I	1
1108	Visiting Professor - Academic Year	I	1
1109	Professor - Academic Year - 1/9th payment - Recalled	II	5
1110	Professor - Fiscal Year	I	2
1116	Professor - Fiscal Year – Recalled	I	2
1117	Acting Professor - Fiscal Year	I	2
1118	Visiting Professor - Fiscal Year	I	2
1143	Professor - Academic Year - Bus/Eng	I	3
1144	Professor - Fiscal Year - Bus/Eng	I	4
1145	Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1146	Professor - Academic Year - Bus/Eng - Recalled	I	3
1148	Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II	6
1200	Associate Professor - Academic Year	I	1
1201	Acting Associate Professor - Academic Year - 1/9th payment	II	5
1202	Visiting Associate Professor - Academic Year - 1/9th payment	II	5
1203	Associate Professor - Academic Year - 1/9th payment	II	5

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1206	Associate Professor - Academic Year - Recalled	I	1
1207	Acting Associate Professor - Academic Year	I	1
1208	Visiting Associate Professor - Academic Year	I	1
1209	Associate Professor - Academic Year - 1/9th payment - Recalled	II	5
1210	Associate Professor - Fiscal Year	I	2
1216	Associate Professor - Fiscal Year - Recalled	I	2
1217	Acting Associate Professor - Fiscal Year	I	2
1218	Visiting Associate Professor - Fiscal Year	I	2
1243	Associate Professor - Academic Year - Bus/Eng	I	3
1244	Associate Professor - Fiscal Year - Bus/Eng	I	4
1245	Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	I	3
1248	Associate Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II	6
1300	Assistant Professor - Academic Year	I	1
1301	Acting Assistant Professor - Academic Year - 1/9th payment	I	6
1302	Visiting Assistant Professor - Academic Year - 1/9th payment	II	5
1303	Assistant Professor - Academic Year - 1/9th payment	II	5
1306	Assistant Professor - Academic Year - Recalled	I	1
1307	Acting Assistant Professor - Academic Year	I	6
1308	Visiting Assistant Professor - Academic Year	I	1
1310	Assistant Professor - Fiscal Year	I	2
1317	Acting Assistant Professor - Fiscal Year	I	6
1318	Visiting Assistant Professor - Fiscal Year	I	2
1343	Assistant Professor - Academic Year – Bus/Eng	I	3
1344	Assistant Professor - Fiscal Year - Bus/Eng	I	4
1345	Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1400	Instructor - Academic Year	I	1
1421	Visiting Professor - Academic Year - Bus/Eng	I	3
1422	Visiting Professor - Fiscal Year - Bus/Eng	I	4
1423	Visiting Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1424	Visiting Associate Professor - Academic Year - Bus/Eng	I	3
1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	I	4
1426	Visiting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	I	3
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	I	4
1429	Visiting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1453	Professor of Clinical _____ - MedComp – A	I	2
1454	Associate Professor of Clinical _____ - MedComp - A	I	2
1455	Assistant Professor of Clinical _____ - MedComp - A	I	2
1456	Professor of Clinical _____ - GenComp – B	I	2
1457	Associate Professor of Clinical _____ - GenComp - B	I	2
1458	Assistant Professor of Clinical _____ - GenComp - B	I	2
1501	Associate In - Graduate Student - Academic Year - GSHIP	IV	2
1506	Associate In - Graduate Student - Academic Year - 1/9th payment - GSHIP	IV	2
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	IV	2
1564	Acting Assistant Professor - Fiscal Year - GenComp	I	6
1600	Senior Lecturer with Potential SOE - Academic Year – Part Time	I	13
1602	Senior Lecturer with Potential SOE - Academic Year - 1/9th payment – Part Time	I	13
1603	Senior Lecturer with SOE - Academic Year	I	10
1605	Lecturer with Potential SOE - Academic Year – Part Time	I	13
1606	Lecturer with Potential SOE - Academic Year - 1/9th payment – Part Time	I	13

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1607	Lecturer with SOE - Academic Year	I 10
1608	Lecturer with SOE - Academic Year - 1/9th Payment	I 10
1610	Senior Lecturer with Potential SOE - Fiscal Year – Part Time	I 13
1613	Senior Lecturer with SOE - Fiscal Year	I 10
1615	Lecturer with Potential SOE - Fiscal Year – Part Time	I 13
1617	Lecturer with SOE - Fiscal Year	I 10
1621	Senior Lecturer with SOE – Emeritus	I 10
1630	Lecturer - Academic Year	I 13
1631	Lecturer - Academic Year - 3-Year Contract / Continuing Appointment	I 13
1632	Lecturer - Academic Year - 1/9th payment	I 13
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract / Continuing Appointment	I 13
1634	Lecturer - Fiscal Year	I 13
1635	Lecturer - Fiscal Year - 3-Year Contract / Continuing Appointment	I 13
1640	Senior Lecturer - Academic Year	I 13
1642	Senior Lecturer - Academic Year - 1/9th payment	I 13
1644	Senior Lecturer - Fiscal Year	I 13
1660	Senior Lecturer with SOE - Academic Year – Recalled	I 10
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9th payment	I 10
1663	Senior Lecturer with SOE - Fiscal Year – Recalled	I 10
1665	Lecturer with SOE - Academic Year - Recalled	I 10
1666	Lecturer with SOE - Academic Year - Recalled - 1/9th payment	I 10
1667	Lecturer with SOE - Fiscal Year - Recalled	I 10
1675	Lecturer/Sr. Lecturer Without Salary - Academic Year	-
1676	Lecturer/Sr. Lecturer Without Salary - Fiscal Year	-
1680	Lecturer with Potential SOE – Academic Year – 100%	I 10
1681	Lecturer with Potential SOE – Academic Year – 1/9th payment - 100%	I 10
1682	Lecturer with Potential SOE – Fiscal Year – 100%	I 10
1683	Senior Lecturer with Potential SOE - Academic Year – 100%	I 10
1684	Senior Lecturer with Potential SOE - Academic Year – 1/9th – 100%	I 10
1685	Senior Lecturer with Potential SOE - Fiscal Year – 100%	I 10
1717	Assistant Professor - MedComp – A	I 2
1719	Associate Professor - MedComp – A	I 2
1720	Acting Associate Professor - MedComp - A	I 2
1721	Professor - MedComp – A	I 2
1722	Acting Professor - MedComp – A	I 2
1724	Assistant Professor In-Residence - MedComp - A	I 2
1725	Associate Professor In Residence - MedComp - A	I 2
1726	Professor In-Residence - MedComp – A	I 2
1728	Assistant Adjunct Professor - MedComp - A	I 2
1729	Associate Adjunct Professor - MedComp - A	I 2
1730	Adjunct Professor - MedComp – A	I 2
1732	Assistant Clinical Professor - MedComp - A	I 2
1733	Associate Clinical Professor - MedComp - A	I 2
1734	Clinical Professor - MedComp – A	I 2
1737	Assistant Professor - GenComp – B	I 2
1739	Associate Professor - GenComp – B	I 2
1740	Acting Associate Professor - GenComp - B	I 2
1741	Professor - GenComp – B	I 2
1742	Acting Professor - GenComp – B	I 2
1744	Assistant Professor In-Residence - GenComp - B	I 2
1745	Associate Professor In-Residence - GenComp - B	I 2

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number	
1746	Professor In-Residence - GenComp – B	I	2
1748	Assistant Adjunct Professor - GenComp - B	I	2
1749	Associate Adjunct Professor - GenComp - B	I	2
1750	Adjunct Professor - GenComp – B	I	2
1778	Acting Assistant Professor - Fiscal Year - MedComp	I	6
1792	Assistant Clinical Professor - GenComp - B	I	2
1793	Associate Clinical Professor - GenComp - B	I	2
1794	Clinical Professor - GenComp – B	I	2
1875	Instructor - Strict Full Time - Pre Clinical	I	5
1971	Acting Professor - Academic Year - Bus/Eng	I	3
1972	Acting Professor - Fiscal Year - Bus/Eng	I	4
1973	Acting Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1974	Acting Associate Professor - Academic Year - Bus/Eng	I	3
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	I	4
1976	Acting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
1977	Acting Assistant Professor - Academic Year - Bus/Eng	I	6
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	I	6
1979	Acting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	I	6
1981	Research _____ - Academic Year - Bus/Eng	I	3
1982	Research _____ - Academic Year - 1/9th payment - Bus/Eng	II	6
1983	Associate Research _____ - Academic Year - Bus/Eng	I	3
1984	Associate Research _____ - Academic Year - 1/9th payment - Bus/Eng	II	6
1985	Assistant Research _____ - Academic Year - Bus/Eng	I	3
1986	Assistant Research _____ - Academic Year - 1/9th payment - Bus/Eng	II	6
1987	Research _____ - Fiscal Year - Bus/Eng	II	4
1988	Associate Research _____ - Fiscal Year - Bus/Eng	II	4
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	II	4
2000	Clinical Professor - Academic Year	I	1
2010	Clinical Professor - Fiscal Year	I	2
2016	Clinical Professor - Fiscal Year – Recalled	I	2
2020	Associate Clinical Professor - Academic Year	I	1
2030	Associate Clinical Professor - Fiscal Year	I	2
2040	Assistant Clinical Professor - Academic Year	I	1
2050	Assistant Clinical Professor - Fiscal Year	I	2
2060	Clinical Instructor - Academic Year	I	1
2070	Clinical Instructor - Fiscal Year	I	2
2100	Supervisor of Physical Education - Academic Year	I	7
2220	Supervisor of Teacher Education	I	8
2221	Supervisor of Teacher Education - 3- Year Contract / Continuing Appointment	I	8
2310	Teaching Assistant - GSHIP	IV	1
2708	Resident Physician /Non-Represented	III	6
2709	Resident Physician I/Represented	III	7
2723	Resident Physician II – IX/Represented	III	7
2724	Resident Physician II-VI/Non-Represented	III	6
2728	Resident – Pharmacy/Non-Represented	III	6
2729	Chief Resident – Pharmacy/Non-Represented	III	6
2738	Chief Resident Physician/Represented	III	7
2850	Reader – GSHIP	IV	1
2860	Tutors	IV	2
3200	Research _____ - Fiscal Year	II	1
3203	Research _____ - Academic Year	II	3

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3205	Research _____ - Academic Year - 1/9th payment	II	5
3208	Visiting Research _____ - Fiscal Year	II	1
3209	Research _____ - Recalled	II	1
3210	Associate Research _____ - Fiscal Year	II	1
3213	Associate Research _____ - Academic Year	II	3
3215	Associate Research _____ - Academic Year - 1/9th payment	II	5
3218	Visiting Associate Research _____ - Fiscal Year	II	1
3220	Assistant Research _____ - Fiscal Year	II	1
3223	Assistant Research _____ - Academic Year	II	3
3225	Assistant Research _____ - Academic Year - 1/9th payment	II	5
3228	Visiting Assistant Research _____ - Fiscal Year	II	1
3237	Faculty Fellow Researcher - Academic Year	I	13
3238	Faculty Fellow Researcher - Academic year - 1/9th Payment	I	13
3240	Postgraduate Research _____ - Fiscal Year	II	7
3250	Professor In-Residence - Academic Year	I	1
3251	Professor In-Residence - Fiscal Year	I	2
3258	Adjunct Professor - Academic Year	I	1
3259	Adjunct Professor - Fiscal Year	I	2
3260	Associate Professor In-Residence - Academic Year	I	1
3261	Associate Professor In-Residence – Fiscal Year	I	2
3262	Graduate Student Researcher - Tuition and Fee Remission - Group E	IV	1
3263	Graduate Student Researcher - Tuition and Fee Remission - Group F	IV	1
3264	Graduate Student Researcher - Tuition and Fee Remission - Group G	IV	1
3266	Graduate Student Researcher - No Remission	IV	1
3268	Associate Adjunct Professor - Academic Year	I	1
3269	Associate Adjunct Professor - Fiscal Year	I	2
3270	Assistant Professor In-Residence - Academic Year	I	1
3271	Assistant Professor In-Residence - Fiscal Year	I	2
3278	Assistant Adjunct Professor - Academic Year	I	1
3279	Assistant Adjunct Professor - Fiscal Year	I	2
3284	Graduate Student Researcher - Tuition and Fee Remission	IV	1
3285	Graduate Student Researcher - Tuition and Fee Remission - Group B	IV	1
3286	Graduate Student Researcher - Tuition and Fee Remission - Group C	IV	1
3287	Graduate Student Researcher - Tuition and Fee Remission - Group D	IV	1
3300	Specialist	II	7
3310	Associate Specialist	II	7
3320	Assistant Specialist	II	7
3330	Junior Specialist	II	7
3351	Assistant Professor In-Residence - Academic Year - 1/9th payment	II	5
3352	Associate Professor In-Residence - Academic Year - 1/9th payment	II	5
3353	Professor In-Residence - Academic Year - 1/9th payment	II	5
3361	Assistant Adjunct Professor - Academic Year - 1/9th payment	II	5
3362	Associate Adjunct Professor - Academic Year - 1/9th payment	II	5
3363	Adjunct Professor - Academic Year - 1/9th payment	II	5
3370	Visiting (_____)-Postdoc	II	7
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	I	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	I	4
3373	Assistant Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II	6
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	I	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	I	4
3376	Associate Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II	6

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3377	Adjunct Professor - Academic Year - Bus/Eng		I 3
3378	Adjunct Professor - Fiscal Year - Bus/Eng		I 4
3379	Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng		II 6
3381	Professor In-Residence - Academic Year - Bus/Eng		I 3
3382	Professor In-Residence - Fiscal Year - Bus/Eng		I 4
3383	Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng		II 6
3384	Associate Professor In-Residence - Academic Year - Bus/Eng		I 3
3385	Associate Professor In-Residence – Fiscal Year - Bus/Eng		I 4
3386	Associate Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng		II 6
3387	Assistant Professor In-Residence - Academic Year - Bus/Eng		I 3
3388	Assistant Professor In-Residence - Fiscal Year - Bus/Eng		I 4
3389	Assistant Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng		II 6
3390	Project Scientist – Fiscal Year		II 2
3391	Project Scientist – Fiscal Year – Bus/Eng		II 2
3392	Associate Project Scientist – Fiscal Year		II 2
3393	Associate Project Scientist – Fiscal Year – Bus/Eng		II 2
3394	Assistant Project Scientist – Fiscal Year		II 2
3395	Assistant Project Scientist – Fiscal Year – Bus/Eng		II 2
3500	Continuing Education Specialist VIII		III 5
3501	Coordinator of Public Programs VIII		III 5
3502	Continuing Education Specialist VII		III 5
3503	Coordinator of Public Programs VII		III 5
3504	Continuing Education Specialist VI		III 5
3505	Coordinator of Public Programs VI		III 5
3506	Continuing Education Specialist V		III 5
3507	Coordinator of Public Programs V		III 5
3508	Continuing Education Specialist IV		III 5
3509	Coordinator of Public Programs IV		III 5
3510	Continuing Education Specialist III		III 5
3511	Coordinator of Public Programs III		III 5
3512	Continuing Education Specialist II		III 5
3513	Coordinator of Public Programs II		III 5
3514	Continuing Education Specialist I		III 5
3515	Coordinator of Public Programs I		III 5
3600	Associate University Librarian		III 10
3610	Assistant University Librarian	Non-Represented	III 10
3610	Assistant University Librarian	Represented	III 10
3612	Librarian - Career Status	Non-Represented	III 8
3612	Librarian - Career Status	Represented	III 8
3613	Librarian – Potential Career Status	Non-Represented	III 8
3613	Librarian – Potential Career Status	Represented	III 8
3614	Librarian - Temporary Status	Non-Represented	III 8
3614	Librarian - Temporary Status	Represented	III 8
3615	Visiting Librarian - Fiscal Year		III 8
3616	Associate Librarian - Career Status	Non-Represented	III 8
3616	Associate Librarian - Career Status	Represented	III 8
3617	Associate Librarian - Potential Career	Non-Represented	III 8
3617	Associate Librarian - Potential Career	Represented	III 8
3618	Associate Librarian - Temporary Status	Non-Represented	III 8
3618	Associate Librarian - Temporary Status	Represented	III 8
3619	Visiting Associate Librarian - Fiscal Year		III 8

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3620	Assistant Librarian - Career Status	Non-Represented	III 8
3620	Assistant Librarian - Career Status	Represented	III 8
3621	Assistant Librarian - Potential Career	Non-Represented	III 8
3621	Assistant Librarian - Potential Career	Represented	III 8
3622	Assistant Librarian - Temporary Status	Non-Represented	III 8
3622	Assistant Librarian - Temporary Status	Represented	III 8
3623	Visiting Assistant Librarian - Fiscal Year		III 8
3650	Curator - Library		III 10
3651	Associate Curator - Library		III 10
3652	Assistant Curator - Library		III 10