

ACADEMIC SALARY SCALES

I. REFERENCES

Academic Personnel Manual, Sections 130 through 158

II. RELATED POLICIES

UCSD Policy and Procedure Manual

[230-20](#) Procedures for Appointment of Academic Personnel

[230-28](#) Procedures and Schedules for Academic Appraisals, Advancements, and Reappointments

III. POLICY

The Academic Salary Scales of the University of California, which are established by the Board of Regents, are issued by Systemwide Administration and distributed to the Chancellors. Detailed policy statements are contained in the Academic Personnel Manual (APM).

IV. PROCEDURE

The Academic Salary Scales, *Supplement I* through *IV*, provide academic department chairs or administrative heads and their staff members with official rates for academic appointees. The Academic Standard Table of Pay Rates, *Supplement V*, and the Unit 18 Academic Standard of Pay Rates, *Supplement I*, provides pay rates for those titles where only a range is shown on the Academic Salary Scale, e.g., Lecturers, Academic Administrators. Questions concerning application of the rates may be directed to the Academic Personnel Office.

A. Rank and Step

1. The "step" of an appointee is indicated by a Roman Numeral after the rank -- e.g., Assistant Professor, Step II; Associate Professor, Step II; Professor, Step V. The step is *not* part of the title or the rank. Rather, it is an indicator of the stage of advancement of the individual, and is used primarily to keep a record of such advancement.
2. For statistical purposes, years at rank and step for appointees are recorded in their individual salary history records as follows:
 - a. An academic year appointee who has served at least two full quarters in any fiscal year (July 1 through June 30) will receive one year's credit at rank and step.
 - b. An academic year appointee who has served just one quarter in any fiscal year (July 1 through June 30) will not receive credit for that year at rank and step.
 - c. A fiscal year appointee who is appointed during the period July 1 through January 1 will receive one year's credit at rank and step.
 - d. A fiscal year appointee who is appointed during the period January 2 through June 30 will not receive credit for that year at rank and step.

B. Normal Periods of Service

1. Instructor

Service in the rank of instructor is limited to 2 years.

2. Assistant Professor Rank *

The total period of University service in the Assistant rank shall not exceed eight years. (For complete information, see Section 133 of the Academic Personnel Manual (APM)).

The normal period of service at a given step in the rank of Assistant Professor is two years. The first four steps in rank are for normal use. Steps V and VI, known as crossover steps, may be used in exceptional situations and with proper justification. For promotion to the rank of Associate Professor, previous service at crossover Steps V or VI at the Assistant Professor rank and the conclusion of a career review are used to determine the entry step in the Associate rank. Service at Assistant Professor, Step V, may be in lieu of service at Associate Professor, Step I; service at Assistant Professor, Step VI, may be in lieu of service at Associate Professor, Step II.

3. Associate Professor Rank *

The normal total period of service in the rank of Associate Professor is six years. The normal period of service at any one of the first three steps in the Associate rank is two years. Steps IV and V, known as crossover steps, may be used in exceptional situations and with proper justification. The normal period of service at Steps IV and V is three years. In case of subsequent promotion to the Professor rank, previous service at crossover Steps IV or V at the Associate rank and the conclusion of a career review determine the entry step in the Professor rank. Service at Associate Professor, Step IV, may be in lieu of service at Professor, Step I; service at Associate Professor, Step V, may be in lieu of service at Professor, Step II.

4. Professor Rank *

For the Professor rank, the normal period of service at step is three years in each of the first eight steps. Service at Step V may be of indefinite duration; however, formal timely academic review for advancement beyond Step V is mandatory. Advancement to Step VI usually will not occur after less than three years of service at Step V and will be granted on evidence of continuing highly distinguished scholarship, highly meritorious service, and excellent University teaching. Furthermore, there must be evidence of continuing achievement in all areas at the prescribed level. In interpreting these criteria, reviewers should require evidence of excellence and high merit in original scholarship or creative achievement, teaching, and service; and, in addition, great distinction, recognized nationally or internationally, in scholarly or creative achievement or in teaching. The file must reflect a critical career review. Service at Step VI may be of indefinite duration. Advancement from Step VI to Step VII, from Step VII to Step VIII, and from Step VIII to Step IX usually will not occur after less than three years of service at the lower step, and only will be granted on evidence of continuing achievement at the level required for advancement to Step VI.

Advancement to Professor, Above-Scale is reserved for scholars and teachers of the highest distinction, whose work has been internationally recognized and acclaimed and whose teaching performance is excellent. Except in rare and compelling cases, advancement will not occur after less than four years at Step IX. However, formal timely academic review for advancement beyond Step IX is mandatory. Moreover, mere length of service and continued good performance at Step IX are not a justification for further salary advancement. There must be demonstration of additional merit and distinction beyond the performance on which advancement to Step IX was based. The file must reflect a critical career review.

A further merit increase in salary for a person already serving at an above-scale salary level must be justified by new evidence of merit and distinction. Continued good service is not adequate justification. Intervals between such salary increases may be indefinite, and only in the most superior cases, where there is strong and compelling evidence, will increases at intervals shorter than four years be approved. The normal amount of salary increase for a person in the "above-scale" category is from 50% to 100% of the difference between the top two steps of the salary scale.

*While this policy is written for the Professor series, it applies to all series which utilize the same rank system (e.g. Professor In-Residence, Professor of Clinical X, Adjunct Professor, Clinical Professor, Research Scientist and Project Scientist).

C. Off-Scale Salaries

For guidelines for use of off-scale salaries, please refer to PPM [230-41](#).

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TITLE CODE/TITLE/SALARY SCALE INDEX
ALPHABETICAL

Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
1061	Academic Administrator I	III 1
1062	Academic-Administrator II	III 1
1063	Academic-Administrator III	III 1
1064	Academic-Administrator IV	III 1
1065	Academic-Administrator V	III 1
1066	Academic-Administrator VI	III 1
1067	Academic-Administrator VII	III 2
0840	Academic Coordinator I - Academic Year Pre-Transition	III 3
0840	Academic Coordinator I - Academic Year Post-Transition	III 4
0841	Academic Coordinator I - Fiscal Year Pre-Transition	III 5
0841	Academic Coordinator I - Fiscal Year Post-Transition	III 6
0842	Academic Coordinator II - Academic Year Pre-Transition	III 3
0842	Academic Coordinator II - Academic Year Post-Transition	III 4
0843	Academic Coordinator II - Fiscal Year Pre-Transition	III 5
0843	Academic Coordinator II - Fiscal Year Post-Transition	III 6
0844	Academic Coordinator III - Academic Year Pre-Transition	III 3
0844	Academic Coordinator III - Academic Year Post-Transition	III 4
0845	Academic Coordinator III - Fiscal Year Pre-Transition	III 5
0845	Academic Coordinator III - Fiscal Year Post-Transition	III 6
0846	Academic Coordinator IV - Academic Year Pre-Transition	III 3
0846	Academic Coordinator IV - Academic Year Post-Transition	III 4
0847	Academic Coordinator IV - Fiscal Year Pre-Transition	III 5
0847	Academic Coordinator IV - Fiscal Year Post-Transition	III 6
0848	Academic Coordinator V - Academic Year Pre-Transition	III 3
0848	Academic Coordinator V - Academic Year Post-Transition	III 4
0849	Academic Coordinator V - Fiscal Year Pre-Transition	III 5
0849	Academic Coordinator V - Fiscal Year Post-Transition	III 6
1307	Acting Assistant Professor - Academic Year	I 6
1301	Acting Assistant Professor - Academic Year - 1/9th payment	I 6
1979	Acting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	I 6
1977	Acting Assistant Professor - Academic Year - Bus/Eng	I 6
1317	Acting Assistant Professor - Fiscal Year	I 6
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	I 6
1564	Acting Assistant Professor - Fiscal Year - GenComp	I 6
1778	Acting Assistant Professor - Fiscal Year - MedComp	I 6
1207	Acting Associate Professor - Academic Year	I 1
1201	Acting Associate Professor - Academic Year - 1/9th payment	II 4
1976	Acting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1974	Acting Associate Professor - Academic Year - Bus/Eng	I 3
1217	Acting Associate Professor - Fiscal Year	I 2
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	I 4
1740	Acting Associate Professor - GenComp - B	I 2
1720	Acting Associate Professor - MedComp - A	I 2
1107	Acting Professor - Academic Year	I 1
1101	Acting Professor - Academic Year - 1/9th payment	II 4
1973	Acting Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1971	Acting Professor - Academic Year - Bus/Eng	I 3
1117	Acting Professor - Fiscal Year	I 2

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1972	Acting Professor - Fiscal Year - Bus/Eng	I 4
1742	Acting Professor - GenComp - B	I 2
1722	Acting Professor - MedComp - A	I 2
3258	Adjunct Professor - Academic Year	I 1
3363	Adjunct Professor - Academic Year - 1/9th payment	II 4
3379	Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3377	Adjunct Professor - Academic Year - Bus/Eng	I 3
3259	Adjunct Professor - Fiscal Year	I 2
3378	Adjunct Professor - Fiscal Year - Bus/Eng	I 4
1750	Adjunct Professor - GenComp - B	I 2
1730	Adjunct Professor - MedComp - A	I 2
3278	Assistant Adjunct Professor - Academic Year	I 1
3361	Assistant Adjunct Professor - Academic Year - 1/9th payment	II 4
3373	Assistant Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	I 3
3279	Assistant Adjunct Professor - Fiscal Year	I 2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	I 4
1748	Assistant Adjunct Professor - GenComp - B	I 2
1728	Assistant Adjunct Professor - MedComp - A	I 2
2040	Assistant Clinical Professor - Academic Year	I 1
2050	Assistant Clinical Professor - Fiscal Year	I 2
1792	Assistant Clinical Professor - GenComp - B	I 2
1732	Assistant Clinical Professor - MedComp - A	I 2
3652	Assistant Curator	III 11
3620	Assistant Librarian - Career Status Non-Represented	III 9
3620	Assistant Librarian - Career Status Represented	III 10
3621	Assistant Librarian - Potential Career Non-Represented	III 9
3621	Assistant Librarian - Potential Career Represented	III 10
3622	Assistant Librarian - Temporary Status Non-Represented	III 9
3622	Assistant Librarian - Temporary Status Represented	III 10
1300	Assistant Professor - Academic Year	I 1
1303	Assistant Professor - Academic Year - 1/9th payment	II 4
1345	Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1343	Assistant Professor - Academic Year - Bus/Eng	I 3
1306	Assistant Professor - Academic Year - Recalled	I 1
1310	Assistant Professor - Fiscal Year	I 2
1344	Assistant Professor - Fiscal Year - Bus/Eng	I 4
1737	Assistant Professor - GenComp - B	I 2
1717	Assistant Professor - MedComp - A	I 2
3270	Assistant Professor In-Residence - Academic Year	I 1
3351	Assistant Professor In-Residence - Academic Year - 1/9th payment	II 4
3389	Assistant Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 5
3387	Assistant Professor In-Residence - Academic Year - Bus/Eng	I 3
3271	Assistant Professor In-Residence - Fiscal Year	I 2
3388	Assistant Professor In-Residence - Fiscal Year - Bus/Eng	I 4
1744	Assistant Professor In-Residence - GenComp - B	I 2
1724	Assistant Professor In-Residence - MedComp - A	I 2
1458	Assistant Professor of Clinical _____ - GenComp - B	I 2

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1455	Assistant Professor of Clinical _____ - MedComp - A	I 2
3223	Assistant Research _____ - Academic Year	II 2
3225	Assistant Research _____ - Academic Year - 1/9th payment	II 4
1986	Assistant Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1985	Assistant Research _____ - Academic Year - Bus/Eng	I 3
3220	Assistant Research _____ - Fiscal Year	II 1
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	II 3
3320	Assistant Specialist	II 6
3610	Assistant University Librarian Non-Represented	III 9
3610	Assistant University Librarian Represented	III 10
3268	Associate Adjunct Professor - Academic Year	I 1
3362	Associate Adjunct Professor - Academic Year - 1/9th payment	II 4
3376	Associate Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	I 3
3269	Associate Adjunct Professor - Fiscal Year	I 2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	I 4
1749	Associate Adjunct Professor - GenComp - B	I 2
1729	Associate Adjunct Professor - MedComp - A	I 2
2020	Associate Clinical Professor - Academic Year	I 1
2030	Associate Clinical Professor - Fiscal Year	I 2
1793	Associate Clinical Professor - GenComp - B	I 2
1733	Associate Clinical Professor - MedComp - A	I 2
3651	Associate Curator	III 11
1506	Associate In - Graduate Student - Academic Year - 1/9th payment - GSHIP	IV 2
1501	Associate In - Graduate Student - Academic Year - GSHIP	IV 2
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	IV 2
3616	Associate Librarian - Career Status Non-Represented	III 9
3616	Associate Librarian - Career Status Represented	III 10
3617	Associate Librarian - Potential Career Non-Represented	III 9
3617	Associate Librarian - Potential Career Represented	III 10
3618	Associate Librarian - Temporary Status Non-Represented	III 9
3618	Associate Librarian - Temporary Status Represented	III 10
1200	Associate Professor - Academic Year	I 1
1203	Associate Professor - Academic Year - 1/9th payment	II 4
1245	Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1248	Associate Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II 5
1209	Associate Professor - Academic Year - 1/9th payment - Recalled	II 4
1243	Associate Professor - Academic Year - Bus/Eng	I 3
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	I 3
1206	Associate Professor - Academic Year - Recalled	I 1
1210	Associate Professor - Fiscal Year	I 2
1244	Associate Professor - Fiscal Year - Bus/Eng	I 4
1216	Associate Professor - Fiscal Year - Recalled	I 2
1739	Associate Professor - GenComp - B	I 2
1719	Associate Professor - MedComp - A	I 2
1725	Associate Professor In Residence - MedComp - A	I 2
3260	Associate Professor In-Residence - Academic Year	I 1
3352	Associate Professor In-Residence - Academic Year - 1/9th payment	II 4

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3386	Associate Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 4
3384	Associate Professor In-Residence - Academic Year - Bus/Eng	I 3
3261	Associate Professor In-Residence - Fiscal Year	I 2
3385	Associate Professor In-Residence - Fiscal Year - Bus/Eng	I 4
1745	Associate Professor In-Residence - GenComp - B	I 2
1457	Associate Professor of Clinical _____ - GenComp - B	I 2
1454	Associate Professor of Clinical _____ - MedComp - A	I 2
3213	Associate Research _____ - Academic Year	II 2
3215	Associate Research _____ - Academic Year - 1/9th payment	II 4
1984	Associate Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1983	Associate Research _____ - Academic Year - Bus/Eng	I 3
3210	Associate Research _____ - Fiscal Year	II 1
1988	Associate Research _____ - Fiscal Year - Bus/Eng	II 3
3310	Associate Specialist	II 6
3600	Associate University Librarian	III 7
2729	Chief Resident - Pharmacy	III 9
2060	Clinical Instructor - Academic Year	I 1
2070	Clinical Instructor - Fiscal Year	I 2
2000	Clinical Professor - Academic Year	I 1
2010	Clinical Professor - Fiscal Year	I 2
2016	Clinical Professor - Fiscal Year - Recalled	I 2
1794	Clinical Professor - GenComp - B	I 2
1734	Clinical Professor - MedComp - A	I 2
3514	Continuing Education Specialist I	III 7
3512	Continuing Education Specialist II	III 7
3510	Continuing Education Specialist III	III 7
3508	Continuing Education Specialist IV	III 7
3506	Continuing Education Specialist V	III 7
3504	Continuing Education Specialist VI	III 7
3502	Continuing Education Specialist VII	III 7
3500	Continuing Education Specialist VIII	III 7
3515	Coordinator of Public Programs I	III 7
3513	Coordinator of Public Programs II	III 7
3511	Coordinator of Public Programs III	III 7
3509	Coordinator of Public Programs IV	III 7
3507	Coordinator of Public Programs V	III 7
3505	Coordinator of Public Programs VI	III 7
3503	Coordinator of Public Programs VII	III 7
3501	Coordinator of Public Programs VIII	III 7
3650	Curator	III 11
3238	Faculty Fellow Researcher - Academic year - 1/9th Payment	I 11
3237	Faculty Fellow Researcher - Academic Year	I 11
3266	Graduate Student Researcher - No Remission	IV 1
3284	Graduate Student Researcher - Tuition and Fee Remission	IV 1
3285	Graduate Student Researcher - Tuition and Fee Remission - Group B	IV 1
3286	Graduate Student Researcher - Tuition and Fee Remission - Group C	IV 1
3287	Graduate Student Researcher - Tuition and Fee Remission - Group D	IV 1
3262	Graduate Student Researcher - Tuition and Fee Remission - Group E	IV 1

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3263	Graduate Student Researcher - Tuition and Fee Remission - Group F	IV 1
3264	Graduate Student Researcher - Tuition and Fee Remission - Group G	IV 1
1400	Instructor - Academic Year	I 1
1875	Instructor - Strict Full Time - Pre Clinical	I 5
2711	Intern - Pharmacy	III 8
3330	Junior Specialist	II 6
1630	Lecturer - Academic Year	I 11
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract	I 11
1632	Lecturer - Academic Year - 1/9th payment	I 11
1631	Lecturer - Academic Year - 3-Year Contract	I 9
1634	Lecturer - Fiscal Year	I 11
1605	Lecturer Potential SOE - Academic Year	I 11
1606	Lecturer Potential SOE - Academic Year - 1/9th payment	I 11
1615	Lecturer Potential SOE - Fiscal Year	I 11
1607	Lecturer with SOE - Academic Year	I 8
1608	Lecturer with SOE - Academic Year - 1/9th Payment	I 8
1665	Lecturer with SOE - Academic Year - Recalled	I 8
1666	Lecturer with SOE - Academic Year - Recalled - 1/9th payment	I 8
1617	Lecturer with SOE - Fiscal Year	I 8
1667	Lecturer with SOE - Fiscal Year - Recalled	I 8
1675	Lecturer/Sr. Lecturer Without Salary - Academic Year	-
1676	Lecturer/Sr. Lecturer Without Salary - Fiscal Year	-
3612	Librarian - Career Status Non-Represented	III 9
3612	Librarian - Career Status Represented	III 10
3613	Librarian - Potential Career Status Non-Represented	III 9
3613	Librarian - Potential Career Status Represented	III 10
3614	Librarian - Temporary Status Non-Represented	III 9
3614	Librarian - Temporary Status Represented	III 10
2708	Post - MD I	III 8
2724	Post - MD II-VI	III 8
3240	Postgraduate Research _____ - Fiscal Year	II 6
1100	Professor - Academic Year	I 1
1103	Professor - Academic Year - 1/9th payment	II 4
1145	Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1148	Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II 5
1109	Professor - Academic Year - 1/9th payment - Recalled	II 4
1143	Professor - Academic Year - Bus/Eng	I 3
1146	Professor - Academic Year - Bus/Eng - Recalled	I 3
1106	Professor - Academic Year - Recalled	I 1
1110	Professor - Fiscal Year	I 2
1144	Professor - Fiscal Year - Bus/Eng	I 4
1116	Professor - Fiscal Year - Recalled	I 2
1741	Professor - GenComp - B	I 2
1721	Professor - MedComp - A	I 2
3250	Professor In-Residence - Academic Year	I 1
3353	Professor In-Residence - Academic Year - 1/9th payment	II 4
3383	Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 5
3381	Professor In-Residence - Academic Year - Bus/Eng	I 3

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3251	Professor In-Residence - Fiscal Year	I 2
3382	Professor In-Residence - Fiscal Year - Bus/Eng	I 4
1746	Professor In-Residence - GenComp - B	I 2
1726	Professor In-Residence - MedComp - A	I 2
1456	Professor of Clinical _____ - GenComp - B	I 2
1453	Professor of Clinical _____ - MedComp - A	I 2
2850	Reader - GSHIP	IV 1
3203	Research _____ - Academic Year	II 2
3205	Research _____ - Academic Year - 1/9th payment	II 4
1982	Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1981	Research _____ - Academic Year - Bus/Eng	I 3
3200	Research _____ - Fiscal Year	II 1
1987	Research _____ - Fiscal Year - Bus/Eng	II 3
3209	Research _____ - Recalled	II 1
2728	Resident - Pharmacy	III 6
1640	Senior Lecturer - Academic Year	I 11
1642	Senior Lecturer - Academic Year - 1/9th payment	I 11
1644	Senior Lecturer - Fiscal Year	I 11
1600	Senior Lecturer Potential SOE - Academic Year	I 11
1602	Senior Lecturer Potential SOE - Academic Year - 1/9th payment	I 11
1610	Senior Lecturer Potential SOE - Fiscal Year	I 11
1603	Senior Lecturer with SOE - Academic Year	I 8
1660	Senior Lecturer with SOE - Academic Year - Recalled	I 8
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9th payment	I 8
1621	Senior Lecturer with SOE - Emeritus	I 8
1613	Senior Lecturer with SOE - Fiscal Year	I 8
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	I 8
3300	Specialist	II 6
1092	Stipend - Resident Physician	III 8
2100	Supervisor of Physical Education - Academic Year	I 7
2220	Supervisor of Teacher Education	I 8
2221	Supervisor of Teacher Education - 3- Year Contract	I 8
2310	Teaching Assistant - GSHIP	IV 1
1104	University Professor	I 1
3370	Visiting (____)-Postdoc	III 5
3623	Visiting Assistant Librarian - Fiscal Year	III 9
1308	Visiting Assistant Professor - Academic Year	I 1
1302	Visiting Assistant Professor - Academic Year - 1/9th payment	II 4
1429	Visiting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	I 3
1318	Visiting Assistant Professor - Fiscal Year	I 2
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	I 4
3228	Visiting Assistant Research _____ - Fiscal Year	II 2
3619	Visiting Associate Librarian - Fiscal Year	III 9
1208	Visiting Associate Professor - Academic Year	I 1
1202	Visiting Associate Professor - Academic Year - 1/9th payment	II 4
1426	Visiting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1424	Visiting Associate Professor - Academic Year - Bus/Eng	I 1

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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
1218	Visiting Associate Professor - Fiscal Year	I 2
1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	I 4
3218	Visiting Associate Research _____ - Fiscal Year	II 2
3615	Visiting Librarian - Fiscal Year	III 9
1108	Visiting Professor - Academic Year	I 1
1102	Visiting Professor - Academic Year - 1/9th payment	III 4
1423	Visiting Professor - Academic Year - 1/9th payment - Bus/Eng	III 5
1421	Visiting Professor - Academic Year - Bus/Eng	I 3
1118	Visiting Professor - Fiscal Year	I 2
1422	Visiting Professor - Fiscal Year - Bus/Eng	I 4
3208	Visiting Research _____ - Fiscal Year	II 2

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TITLE CODE/TITLE/SALARY SCALE INDEX
NUMERICAL

Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
0840	Academic Coordinator I - Academic Year Pre-Transition	III 3
0840	Academic Coordinator I - Academic Year Post-Transition	III 4
0841	Academic Coordinator I - Fiscal Year Pre-Transition	III 5
0841	Academic Coordinator I - Fiscal Year Post-Transition	III 6
0842	Academic Coordinator II - Academic Year Pre-Transition	III 3
0842	Academic Coordinator II - Academic Year Post-Transition	III 4
0843	Academic Coordinator II - Fiscal Year Pre-Transition	III 5
0843	Academic Coordinator II - Fiscal Year Post-Transition	III 6
0844	Academic Coordinator III - Academic Year Pre-Transition	III 3
0844	Academic Coordinator III - Academic Year Post-Transition	III 4
0845	Academic Coordinator III - Fiscal Year Pre-Transition	III 5
0845	Academic Coordinator III - Fiscal Year Post-Transition	III 6
0846	Academic Coordinator IV - Academic Year Pre-Transition	III 3
0846	Academic Coordinator IV - Academic Year Post-Transition	III 4
0847	Academic Coordinator IV - Fiscal Year Pre-Transition	III 5
0847	Academic Coordinator IV - Fiscal Year Post-Transition	III 6
0848	Academic Coordinator V - Academic Year Pre-Transition	III 3
0848	Academic Coordinator V - Academic Year Post-Transition	III 4
0849	Academic Coordinator V - Fiscal Year Pre-Transition	III 5
0849	Academic Coordinator V - Fiscal Year Post-Transition	III 6
1061	Academic Administrator I	III 1
1062	Academic-Administrator II	III 1
1063	Academic-Administrator III	III 1
1064	Academic-Administrator IV	III 1
1065	Academic-Administrator V	III 1
1066	Academic-Administrator VI	III 1
1067	Academic-Administrator VII	III 2
1092	Stipend - Resident Physician	III 8
1100	Professor - Academic Year	I 1
1101	Acting Professor - Academic Year - 1/9th payment	II 4
1102	Visiting Professor - Academic Year - 1/9th payment	III 4
1103	Professor - Academic Year - 1/9th payment	II 4
1104	University Professor	I 1
1106	Professor - Academic Year - Recalled	I 1
1107	Acting Professor - Academic Year	I 1
1108	Visiting Professor - Academic Year	I 1
1109	Professor - Academic Year - 1/9th payment - Recalled	II 4
1110	Professor - Fiscal Year	I 2
1116	Professor - Fiscal Year - Recalled	I 2
1117	Acting Professor - Fiscal Year	I 2
1118	Visiting Professor - Fiscal Year	I 2
1143	Professor - Academic Year - Bus/Eng	I 3
1144	Professor - Fiscal Year - Bus/Eng	I 4
1145	Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1146	Professor - Academic Year - Bus/Eng - Recalled	I 3
1148	Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II 5
1200	Associate Professor - Academic Year	I 1

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Title Code	TITLE CODE/TITLE/SALARY SCALE INDEX NUMERICAL Academic Titles	Use Salaries on Supplement/ Page Number
1201	Acting Associate Professor - Academic Year - 1/9th payment	II 4
1202	Visiting Associate Professor - Academic Year - 1/9th payment	II 4
1203	Associate Professor - Academic Year - 1/9th payment	II 4
1206	Associate Professor - Academic Year - Recalled	I 1
1207	Acting Associate Professor - Academic Year	I 1
1208	Visiting Associate Professor - Academic Year	I 1
1209	Associate Professor - Academic Year - 1/9th payment - Recalled	II 4
1210	Associate Professor - Fiscal Year	I 2
1216	Associate Professor - Fiscal Year - Recalled	I 2
1217	Acting Associate Professor - Fiscal Year	I 2
1218	Visiting Associate Professor - Fiscal Year	I 2
1243	Associate Professor - Academic Year - Bus/Eng	I 3
1244	Associate Professor - Fiscal Year - Bus/Eng	I 4
1245	Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	I 3
1248	Associate Professor - Academic Year - 1/9th payment - Bus/Eng - Recalled	II 5
1300	Assistant Professor - Academic Year	I 1
1301	Acting Assistant Professor - Academic Year - 1/9th payment	I 6
1302	Visiting Assistant Professor - Academic Year - 1/9th payment	II 4
1303	Assistant Professor - Academic Year - 1/9th payment	II 4
1306	Assistant Professor - Academic Year - Recalled	I 1
1307	Acting Assistant Professor - Academic Year	I 6
1308	Visiting Assistant Professor - Academic Year	I 1
1310	Assistant Professor - Fiscal Year	I 2
1317	Acting Assistant Professor - Fiscal Year	I 6
1318	Visiting Assistant Professor - Fiscal Year	I 2
1343	Assistant Professor - Academic Year - Bus/Eng	I 3
1344	Assistant Professor - Fiscal Year - Bus/Eng	I 4
1345	Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1400	Instructor - Academic Year	I 1
1421	Visiting Professor - Academic Year - Bus/Eng	I 3
1422	Visiting Professor - Fiscal Year - Bus/Eng	I 4
1423	Visiting Professor - Academic Year - 1/9th payment - Bus/Eng	III 5
1424	Visiting Associate Professor - Academic Year - Bus/Eng	I 1
1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	I 4
1426	Visiting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	I 3
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	I 4
1429	Visiting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1453	Professor of Clinical _____ - MedComp - A	I 2
1454	Associate Professor of Clinical _____ - MedComp - A	I 2
1455	Assistant Professor of Clinical _____ - MedComp - A	I 2
1456	Professor of Clinical _____ - GenComp - B	I 2
1457	Associate Professor of Clinical _____ - GenComp - B	I 2
1458	Assistant Professor of Clinical _____ - GenComp - B	I 2
1501	Associate In - Graduate Student - Academic Year - GSHIP	IV 2
1506	Associate In - Graduate Student - Academic Year - 1/9th payment - GSHIP	IV 2
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	IV 2

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Title Code	TITLE CODE/TITLE/SALARY SCALE INDEX NUMERICAL Academic Titles	Use Salaries on Supplement/ Page Number
1564	Acting Assistant Professor - Fiscal Year - GenComp	6
1600	Senior Lecturer Potential SOE - Academic Year	11
1602	Senior Lecturer Potential SOE - Academic Year - 1/9th payment	11
1603	Senior Lecturer with SOE - Academic Year	8
1605	Lecturer Potential SOE - Academic Year	11
1606	Lecturer Potential SOE - Academic Year - 1/9th payment	11
1607	Lecturer with SOE - Academic Year	8
1608	Lecturer with SOE - Academic Year - 1/9th Payment	8
1610	Senior Lecturer Potential SOE - Fiscal Year	11
1613	Senior Lecturer with SOE - Fiscal Year	8
1615	Lecturer Potential SOE - Fiscal Year	11
1617	Lecturer with SOE - Fiscal Year	8
1621	Senior Lecturer with SOE - Emeritus	8
1630	Lecturer - Academic Year	11
1631	Lecturer - Academic Year - 3-Year Contract	9
1632	Lecturer - Academic Year - 1/9th payment	11
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract	11
1634	Lecturer - Fiscal Year	11
1640	Senior Lecturer - Academic Year	11
1642	Senior Lecturer - Academic Year - 1/9th payment	11
1644	Senior Lecturer - Fiscal Year	11
1660	Senior Lecturer with SOE - Academic Year - Recalled	8
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9th payment	8
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	8
1665	Lecturer with SOE - Academic Year - Recalled	8
1666	Lecturer with SOE - Academic Year - Recalled - 1/9th payment	8
1667	Lecturer with SOE - Fiscal Year - Recalled	8
1675	Lecturer/Sr. Lecturer Without Salary - Academic Year	-
1676	Lecturer/Sr. Lecturer Without Salary - Fiscal Year	-
1717	Assistant Professor - MedComp - A	2
1719	Associate Professor - MedComp - A	2
1720	Acting Associate Professor - MedComp - A	2
1721	Professor - MedComp - A	2
1722	Acting Professor - MedComp - A	2
1724	Assistant Professor In-Residence - MedComp - A	2
1725	Associate Professor In Residence - MedComp - A	2
1726	Professor In-Residence - MedComp - A	2
1728	Assistant Adjunct Professor - MedComp - A	2
1729	Associate Adjunct Professor - MedComp - A	2
1730	Adjunct Professor - MedComp - A	2
1732	Assistant Clinical Professor - MedComp - A	2
1733	Associate Clinical Professor - MedComp - A	2
1734	Clinical Professor - MedComp - A	2
1737	Assistant Professor - GenComp - B	2
1739	Associate Professor - GenComp - B	2
1740	Acting Associate Professor - GenComp - B	2
1741	Professor - GenComp - B	2
1742	Acting Professor - GenComp - B	2

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TITLE CODE/TITLE/SALARY SCALE INDEX
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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
1744	Assistant Professor In-Residence - GenComp - B	I 2
1745	Associate Professor In-Residence - GenComp - B	I 2
1746	Professor In-Residence - GenComp - B	I 2
1748	Assistant Adjunct Professor - GenComp - B	I 2
1749	Associate Adjunct Professor - GenComp - B	I 2
1750	Adjunct Professor - GenComp - B	I 2
1778	Acting Assistant Professor - Fiscal Year - MedComp	I 6
1792	Assistant Clinical Professor - GenComp - B	I 2
1793	Associate Clinical Professor - GenComp - B	I 2
1794	Clinical Professor - GenComp - B	I 2
1875	Instructor - Strict Full Time - Pre Clinical	I 5
1971	Acting Professor - Academic Year - Bus/Eng	I 3
1972	Acting Professor - Fiscal Year - Bus/Eng	I 4
1973	Acting Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1974	Acting Associate Professor - Academic Year - Bus/Eng	I 3
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	I 4
1976	Acting Associate Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
1977	Acting Assistant Professor - Academic Year - Bus/Eng	I 6
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	I 6
1979	Acting Assistant Professor - Academic Year - 1/9th payment - Bus/Eng	I 6
1981	Research _____ - Academic Year - Bus/Eng	I 3
1982	Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1983	Associate Research _____ - Academic Year - Bus/Eng	I 3
1984	Associate Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1985	Assistant Research _____ - Academic Year - Bus/Eng	I 3
1986	Assistant Research _____ - Academic Year - 1/9th payment - Bus/Eng	II 5
1987	Research _____ - Fiscal Year - Bus/Eng	II 3
1988	Associate Research _____ - Fiscal Year - Bus/Eng	II 3
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	II 3
2000	Clinical Professor - Academic Year	I 1
2010	Clinical Professor - Fiscal Year	I 2
2016	Clinical Professor - Fiscal Year - Recalled	I 2
2020	Associate Clinical Professor - Academic Year	I 1
2030	Associate Clinical Professor - Fiscal Year	I 2
2040	Assistant Clinical Professor - Academic Year	I 1
2050	Assistant Clinical Professor - Fiscal Year	I 2
2060	Clinical Instructor - Academic Year	I 1
2070	Clinical Instructor - Fiscal Year	I 2
2100	Supervisor of Physical Education - Academic Year	I 7
2220	Supervisor of Teacher Education	I 8
2221	Supervisor of Teacher Education - 3- Year Contract	I 8
2310	Teaching Assistant - GSHIP	IV 1
2708	Post - MD I	III 8
2711	Intern - Pharmacy	III 8
2724	Post - MD II-VI	III 8
2728	Resident - Pharmacy	III 6
2729	Chief Resident - Pharmacy	III 9
2850	Reader - GSHIP	IV 1

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Title Code	TITLE CODE/TITLE/SALARY SCALE INDEX NUMERICAL Academic Titles	Use Salaries on Supplement/ Page Number
3200	Research _____ - Fiscal Year	II 1
3203	Research _____ - Academic Year	II 2
3205	Research _____ - Academic Year - 1/9th payment	II 4
3208	Visiting Research _____ - Fiscal Year	II 2
3209	Research _____ - Recalled	II 1
3210	Associate Research _____ - Fiscal Year	II 1
3213	Associate Research _____ - Academic Year	II 2
3215	Associate Research _____ - Academic Year - 1/9th payment	II 4
3218	Visiting Associate Research _____ - Fiscal Year	II 2
3220	Assistant Research _____ - Fiscal Year	II 1
3223	Assistant Research _____ - Academic Year	II 2
3225	Assistant Research _____ - Academic Year - 1/9th payment	II 4
3228	Visiting Assistant Research _____ - Fiscal Year	II 2
3237	Faculty Fellow Researcher - Academic Year	I 11
3238	Faculty Fellow Researcher - Academic year - 1/9th Payment	I 11
3240	Postgraduate Research _____ - Fiscal Year	II 6
3250	Professor In-Residence - Academic Year	I 1
3251	Professor In-Residence - Fiscal Year	I 2
3258	Adjunct Professor - Academic Year	I 1
3259	Adjunct Professor - Fiscal Year	I 2
3260	Associate Professor In-Residence - Academic Year	I 1
3261	Associate Professor In-Residence - Fiscal Year	I 2
3262	Graduate Student Researcher - Tuition and Fee Remission - Group E	IV 1
3263	Graduate Student Researcher - Tuition and Fee Remission - Group F	IV 1
3264	Graduate Student Researcher - Tuition and Fee Remission - Group G	IV 1
3266	Graduate Student Researcher - No Remission	IV 1
3268	Associate Adjunct Professor - Academic Year	I 1
3269	Associate Adjunct Professor - Fiscal Year	I 2
3270	Assistant Professor In-Residence - Academic Year	I 1
3271	Assistant Professor In-Residence - Fiscal Year	I 2
3278	Assistant Adjunct Professor - Academic Year	I 1
3279	Assistant Adjunct Professor - Fiscal Year	I 2
3284	Graduate Student Researcher - Tuition and Fee Remission	IV 1
3285	Graduate Student Researcher - Tuition and Fee Remission - Group B	IV 1
3286	Graduate Student Researcher - Tuition and Fee Remission - Group C	IV 1
3287	Graduate Student Researcher - Tuition and Fee Remission - Group D	IV 1
3300	Specialist	II 6
3310	Associate Specialist	II 6
3320	Assistant Specialist	II 6
3330	Junior Specialist	II 6
3351	Assistant Professor In-Residence - Academic Year - 1/9th payment	II 4
3352	Associate Professor In-Residence - Academic Year - 1/9th payment	II 4
3353	Professor In-Residence - Academic Year - 1/9th payment	II 4
3361	Assistant Adjunct Professor - Academic Year - 1/9th payment	II 4
3362	Associate Adjunct Professor - Academic Year - 1/9th payment	II 4
3363	Adjunct Professor - Academic Year - 1/9th payment	II 4
3370	Visiting (____)-Postdoc	III 5
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	I 3

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TITLE CODE/TITLE/SALARY SCALE INDEX
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Title Code	Academic Titles	Use Salaries on Supplement/ Page Number
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	I 4
3373	Assistant Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	I 3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	I 4
3376	Associate Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3377	Adjunct Professor - Academic Year - Bus/Eng	I 3
3378	Adjunct Professor - Fiscal Year - Bus/Eng	I 4
3379	Adjunct Professor - Academic Year - 1/9th payment - Bus/Eng	II 5
3381	Professor In-Residence - Academic Year - Bus/Eng	I 3
3382	Professor In-Residence - Fiscal Year - Bus/Eng	I 4
3383	Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 5
3384	Associate Professor In-Residence - Academic Year - Bus/Eng	I 3
3385	Associate Professor In-Residence - Fiscal Year - Bus/Eng	I 4
3386	Associate Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 4
3387	Assistant Professor In-Residence - Academic Year - Bus/Eng	I 3
3388	Assistant Professor In-Residence - Fiscal Year - Bus/Eng	I 4
3389	Assistant Professor In-Residence - Academic Year - 1/9th payment - Bus/Eng	II 5
3500	Continuing Education Specialist VIII	III 7
3501	Coordinator of Public Programs VIII	III 7
3502	Continuing Education Specialist VII	III 7
3503	Coordinator of Public Programs VII	III 7
3504	Continuing Education Specialist VI	III 7
3505	Coordinator of Public Programs VI	III 7
3506	Continuing Education Specialist V	III 7
3507	Coordinator of Public Programs V	III 7
3508	Continuing Education Specialist IV	III 7
3509	Coordinator of Public Programs IV	III 7
3510	Continuing Education Specialist III	III 7
3511	Coordinator of Public Programs III	III 7
3512	Continuing Education Specialist II	III 7
3513	Coordinator of Public Programs II	III 7
3514	Continuing Education Specialist I	III 7
3515	Coordinator of Public Programs I	III 7
3600	Associate University Librarian	III 7
3610	Assistant University Librarian	Non-Represented III 9
3610	Assistant University Librarian	Represented III 10
3612	Librarian - Career Status	Non-Represented III 9
3612	Librarian - Career Status	Represented III 10
3613	Librarian - Potential Career Status	Non-Represented III 9
3613	Librarian - Potential Career Status	Represented III 10
3614	Librarian - Temporary Status	Non-Represented III 9
3614	Librarian - Temporary Status	Represented III 10
3615	Visiting Librarian - Fiscal Year	III 9
3616	Associate Librarian - Career Status	Non-Represented III 9
3616	Associate Librarian - Career Status	Represented III 10
3617	Associate Librarian - Potential Career	Non-Represented III 9
3617	Associate Librarian - Potential Career	Represented III 10
3618	Associate Librarian - Temporary Status	Non-Represented III 9

TITLE CODE/TITLE/SALARY SCALE INDEX NUMERICAL			Use Salaries on Supplement/ Page Number
Title Code	Academic Titles		
3618	Associate Librarian - Temporary Status	Represented	III 10
3619	Visiting Associate Librarian - Fiscal Year		III 9
3620	Assistant Librarian - Career Status	Non-Represented	III 9
3620	Assistant Librarian - Career Status	Represented	III 10
3621	Assistant Librarian - Potential Career	Non-Represented	III 9
3621	Assistant Librarian - Potential Career	Represented	III 10
3622	Assistant Librarian - Temporary Status	Non-Represented	III 9
3622	Assistant Librarian - Temporary Status	Represented	III 10
3623	Visiting Assistant Librarian - Fiscal Year		III 9
3650	Curator		III 11
3651	Associate Curator		III 11
3652	Assistant Curator		III 11

***FACULTY-LADDER RANKS -- PROFESSOR SERIES
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
			Annual	Monthly	Annual	Monthly
Instructor (1400)	--	---	\$39,700	\$3,308.33	\$39,900	\$3,325.00
Assistant Professor (1300)	I	2	46,100	3,841.67	46,300	3,858.33
	II	2	48,700	4,058.33	48,900	4,075.00
	III	2	51,400	4,283.33	51,700	4,308.33
	IV	2	54,300	4,525.00	54,600	4,550.00
	V	2 ¹	57,000	4,750.00	57,300	4,775.00
	VI	2 ¹	59,800	4,983.33	60,100	5,008.33
Associate Professor (1200)	I	2	57,100	4,758.33	57,400	4,783.33
	II	2	59,900	4,991.67	60,200	5,016.67
	III	2	63,200	5,266.67	63,500	5,291.67
	IV	3 ²	67,100	5,591.67	67,400	5,616.67
	V	3 ²	72,200	6,016.67	72,600	6,050.00
Professor (1100)	I	3	67,200	5,600.00	67,500	5,625.00
	II	3	72,300	6,025.00	72,700	6,058.33
	III	3	78,200	6,516.67	78,600	6,550.00
	IV	3	84,900	7,075.00	85,300	7,108.33
	V	-- ³	92,100	7,675.00	92,600	7,716.67
	VI	-- ³	99,900	8,325.00	100,400	8,366.67
	VII	-- ³	108,600	9,050.00	109,100	9,091.67
	VIII	-- ³	117,500	9,791.67	118,100	9,841.67
	IX	-- ³	127,700	10,641.67	128,300	10,691.67

*The Adjunct Professor Series, and Professor In-Residence Series, are also paid on the Academic Year ladder ranks salary scales. The title codes shown under each title are only a sample of the title codes paid on this scale; see title code index for full information.

**10/1/00 includes range plus parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

***FACULTY-LADDER RANKS -- PROFESSOR SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
			Annual	Monthly	Annual	Monthly
Instructor (1410)	--	---	\$46,200	\$3,850.00	\$46,400	\$3,866.67
Assistant Professor (1310)	I	2	53,600	4,466.67	53,900	4,491.67
	II	2	56,500	4,708.33	56,800	4,733.33
	III	2	59,600	4,966.67	59,900	4,991.67
	IV	2	62,900	5,241.67	63,200	5,266.67
	V	2 ¹	66,100	5,508.33	66,400	5,533.33
	VI	2 ¹	69,400	5,783.33	69,700	5,808.33
Associate Professor (1210)	I	2	66,200	5,516.67	66,500	5,541.67
	II	2	69,500	5,791.67	69,800	5,816.67
	III	2	73,400	6,116.67	73,800	6,150.00
	IV	3 ²	78,000	6,500.00	78,400	6,533.33
	V	3 ²	83,700	6,975.00	84,100	7,008.33
Professor (1110)	I	3	78,100	6,508.33	78,500	6,541.67
	II	3	83,800	6,983.33	84,200	7,016.67
	III	3	90,800	7,566.67	91,300	7,608.33
	IV	3	98,500	8,208.33	99,000	8,250.00
	V	-- ³	106,900	8,908.33	107,400	8,950.00
	VI	-- ³	116,000	9,666.67	116,600	9,716.67
	VII	-- ³	125,900	10,491.67	126,500	10,541.67
	VIII	-- ³	136,300	11,358.33	137,000	11,416.67
	IX	-- ³	148,100	12,341.67	148,800	12,400.00

* The Adjunct Professor Series, Professor In-Residence Series, Clinical Professor Series, and Professor of Clinical __Series, are also paid on the Fiscal Year ladder ranks salary scales. The title codes shown under each title are only a sample of the title codes paid on this scale; see title code index for full information.

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

**FACULTY-LADDER RANKS--SPECIALIZED SALARY SCALES
(PROFESSOR SERIES)***

**BUSINESS/MANAGEMENT AND ENGINEERING
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
			Annual	Monthly	Annual	Monthly
Assistant Professor (1343)	I	2	\$61,300	\$5,108.33	\$61,600	\$5,133.33
	II	2	64,400	5,366.67	64,700	5,391.67
	III	2	67,600	5,633.33	67,900	5,658.33
	IV	2	71,100	5,925.00	71,500	5,958.33
	V	--- ¹	74,200	6,183.33	74,600	6,216.67
	VI	--- ¹	76,900	6,408.33	77,300	6,441.67
Associate Professor (1243)	I	2	74,300	6,191.67	74,700	6,225.00
	II	2	77,000	6,416.67	77,400	6,450.00
	III	2	80,100	6,675.00	80,500	6,708.33
	IV	--- ²	82,400	6,866.67	82,800	6,900.00
	V	--- ²	85,000	7,083.33	85,400	7,116.67
Professor (1143)	I	3	82,500	6,875.00	82,900	6,908.33
	II	3	85,100	7,091.67	85,500	7,125.00
	III	3	90,400	7,533.33	90,900	7,575.00
	IV	3	96,900	8,075.00	97,400	8,116.67
	V	--- ³	104,300	8,691.67	104,800	8,733.33
	VI	--- ³	112,400	9,366.67	113,000	9,416.67
	VII	--- ³	120,400	10,033.33	121,000	10,083.33
	VIII	--- ³	129,600	10,800.00	130,200	10,850.00
	IX	--- ³	140,800	11,733.33	141,500	11,791.67

* The Adjunct Professor Series, and Professor In-Residence Series, are also paid on the Academic Year Business/Management and Engineering salary scale.

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps. Steps V and VI effective July 1, 1989.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps. Steps IV and V effective July 1, 1989.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

Note: Faculty who are temporarily appointed to the Professional Research Series shall also be compensated according to this scale.

**FACULTY-LADDER RANKS--SPECIALIZED SALARY SCALES
(PROFESSOR SERIES)***

**BUSINESS/MANAGEMENT AND ENGINEERING
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
			Annual	Monthly	Annual	Monthly
Assistant Professor (1344)	I	2	\$71,000	\$5,916.67	\$71,400	\$5,950.00
	II	2	74,700	6,225.00	75,100	6,258.33
	III	2	78,500	6,541.67	78,900	6,575.00
	IV	2	82,200	6,850.00	82,600	6,883.33
	V	2 ¹	86,000	7,166.67	86,400	7,200.00
	VI	2 ¹	89,200	7,433.33	89,600	7,466.67
Associate Professor (1244)	I	2	86,100	7,175.00	86,500	7,208.33
	II	2	89,300	7,441.67	89,700	7,475.00
	III	2	92,700	7,725.00	93,200	7,766.67
	IV	3 ²	95,500	7,958.33	96,000	8,000.00
	V	3 ²	98,700	8,225.00	99,200	8,266.67
Professor (1144)	I	3	95,600	7,966.67	96,100	8,008.33
	II	3	98,800	8,233.33	99,300	8,275.00
	III	3	104,800	8,733.33	105,300	8,775.00
	IV	3	112,400	9,366.67	113,000	9,416.67
	V	-- ³	121,000	10,083.33	121,600	10,133.33
	VI	-- ³	130,200	10,850.00	130,900	10,908.33
	VII	-- ³	139,500	11,625.00	140,200	11,683.33
	VIII	-- ³	149,400	12,450.00	150,100	12,508.33
	IX	-- ³	162,200	13,516.67	163,000	13,583.33

* The Adjunct Professor Series, and Professor In-Residence Series, are also paid on the Fiscal Year Business/Management and Engineering salary scale.

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps. Steps V and VI effective July 1, 1989.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps. Steps IV and V effective July 1, 1989.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps. Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

Note: Faculty who are temporarily appointed to the Professional Research Series shall also be compensated according to this scale.

**FACULTY-LADDER RANKS--SPECIALIZED SALARY SCALES
(PROFESSOR SERIES)*
STRICT FULL-TIME
PRE-CLINICAL**
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00***		Salary Scale 10/1/01***	
			Annual	Monthly	Annual	Monthly
Instructor (1875)	--	---	\$59,800	\$4,983.33	\$60,100	\$5,008.33
Assistant Professor (1877)	I	2	67,400	5,616.67	67,700	5,641.67
	II	2	71,900	5,991.67	72,300	6,025.00
	III	2	75,500	6,291.67	75,900	6,325.00
	IV	2	79,700	6,641.67	80,100	6,675.00
	V	2 ¹	81,700	6,808.33	82,100	6,841.67
	VI	2 ¹	85,600	7,133.33	86,000	7,166.67
Associate Professor (1879)	I	2	81,800	6,816.67	82,200	6,850.00
	II	2	85,700	7,141.67	86,100	7,175.00
	III	2	90,400	7,533.33	90,900	7,575.00
	IV	3 ²	94,700	7,891.67	95,200	7,933.33
	V	3 ²	99,600	8,300.00	100,100	8,341.67
Professor (1881)	I	3	94,800	7,900.00	95,300	7,941.67
	II	3	99,700	8,308.33	100,200	8,350.00
	III	3	104,700	8,725.00	105,200	8,766.67
	IV	3	111,900	9,325.00	112,500	9,375.00
	V	-- ³	120,900	10,075.00	121,500	10,125.00
	VI	-- ³	128,400	10,700.00	129,000	10,750.00
	VII	-- ³	137,400	11,450.00	138,100	11,508.33
	VIII	-- ³	147,100	12,258.33	147,800	12,316.67
	IX	-- ³	159,900	13,325.00	160,700	13,391.67

* The Adjunct Professor Series and Professor In-Residence Series may be paid on this scale.

** Preclinical Strict Full-Time salary for Medical School faculty not eligible for Medical School Clinical Compensation Plan (MSCCP).

*** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

FACULTY-ACTING RANKS--PROFESSOR SERIES*

Rank	Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
		Annual	Monthly	Annual	Monthly
ACADEMIC YEAR					
Acting	I	\$43,800	\$3,650.00	\$44,000	\$3,666.67
Assistant	II	46,300	3,858.33	46,500	3,875.00
Professor	III	48,800	4,066.67	49,100	4,091.67
(1307)	IV	51,600	4,300.00	51,900	4,325.00
FISCAL YEAR					
Acting	I	\$50,900	\$4,241.67	\$51,200	\$4,266.67
Assistant	II	53,700	4,475.00	54,000	4,500.00
Professor	III	56,600	4,716.67	56,900	4,741.67
(1317)	IV	59,800	4,983.33	60,000	5,000.00

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

**FACULTY-ACTING RANKS SPECIALIZED SALARY SCALES*
(PROFESSOR SERIES)
BUSINESS/MANAGEMENT AND ENGINEERING
ACADEMIC YEAR**

Rank	Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
		Annual	Monthly	Annual	Monthly
ACADEMIC YEAR					
Acting	I	\$58,200	\$4,850.00	\$58,500	\$4,875.00
Assistant	II	61,200	5,100.00	61,500	5,125.00
Professor	III	64,200	5,350.00	64,500	5,375.00
(1977)					
FISCAL YEAR					
Acting	I	\$67,500	\$5,625.00	\$67,800	\$5,650.00
Assistant	II	71,000	5,916.67	71,300	5,941.67
Professor	III	74,600	6,216.67	75,000	6,250.00
(1978)					

* For Acting ranks, see the Academic Personnel Manual for maximum years of service with an Acting title.

Note: See the regular scales for salaries for the Acting Associate Professor and Acting Professor titles.

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

SUPERVISORS OF PHYSICAL EDUCATION SERIES

ACADEMIC YEAR

For Salaries in this series, please contact the Academic Personnel Office.

FACULTY -- RECALL TEACHING STIPENDS

Academic Year--Scale

Base Salary at Retirement*	Stipend per Regular Quarter Course	
	Salary Scale 10/1/00	Salary Scale 10/1/01
less than \$60,000	\$6,700	\$6,700
\$60,000 - \$65,000	6,900	6,900
\$65,000 - \$70,000	7,300	7,300
\$70,000 - \$75,000	7,700	7,700
\$75,000 - \$80,000	8,300	8,300
\$80,000 - \$85,000	9,000	9,000
\$85,000 - \$90,000	9,500	9,500
more than \$90,000	9,700	9,700

*Fiscal year salaries should be converted to the academic year equivalent salary.

SUPERVISOR OF TEACHER EDUCATION*

(2220)

Academic salary scales for Supervisors of Teacher Education are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

* The range adjustment for Supervisors of Teacher Education in Unit 18 (Non-Academic Senate Instructional) is made through the HEERA process.

**LECTURERS AND SENIOR LECTURERS
 WITH SECURITY OF EMPLOYMENT**

	Salary Scale 10/1/00**	Salary Scale 10/1/01**
	Annual Range	Annual Range
ACADEMIC YEAR		
Senior Lecturer With Security of Employment (1603)	\$66,204 - \$109,908	\$66,540 - \$110,460
Lecturer With Security of Employment (1607)	\$40,692 - \$109,908	\$40,896 - \$110,460
FISCAL YEAR		
Senior Lecturer With Security of Employment (1613)	\$76,152 - \$130,416	\$76,536 - \$131,064
Lecturer With Security of Employment (1617)	\$46,608 - \$130,416	\$46,836 - \$131,064

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

PERSONNEL ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT**

Salary Scale 10/1/00*			Salary Scale 10/1/01*		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
\$40,692	\$3,391.00	\$19.49	\$40,896	\$3,408.00	\$19.59
41,604	3,467.00	19.93	41,808	3,484.00	20.02
42,528	3,544.00	20.37	42,744	3,562.00	20.47
43,548	3,629.00	20.86	43,764	3,647.00	20.96
44,544	3,712.00	21.33	44,772	3,731.00	21.44
45,612	3,801.00	21.84	45,840	3,820.00	21.95
46,608	3,884.00	22.32	46,836	3,903.00	22.43
47,688	3,974.00	22.84	47,928	3,994.00	22.95
48,840	4,070.00	23.39	49,080	4,090.00	23.51
49,932	4,161.00	23.91	50,184	4,182.00	24.03
51,168	4,264.00	24.51	51,420	4,285.00	24.63
52,356	4,363.00	25.07	52,620	4,385.00	25.20
53,568	4,464.00	25.66	53,832	4,486.00	25.78
54,768	4,564.00	26.23	55,044	4,587.00	26.36
56,124	4,677.00	26.88	56,400	4,700.00	27.01
57,396	4,783.00	27.49	57,684	4,807.00	27.63
58,740	4,895.00	28.13	59,028	4,919.00	28.27
60,192	5,016.00	28.83	60,492	5,041.00	28.97
61,680	5,140.00	29.54	61,992	5,166.00	29.69
63,312	5,276.00	30.32	63,624	5,302.00	30.47
64,680	5,390.00	30.98	65,004	5,417.00	31.32
66,204	5,517.00	31.71	66,540	5,545.00	31.87
67,560	5,630.00	32.36	67,896	5,658.00	32.52
68,976	5,748.00	33.03	69,324	5,777.00	33.20
70,908	5,909.00	33.96	71,268	5,939.00	34.13
72,768	6,064.00	34.85	73,128	6,094.00	35.02
74,244	6,187.00	35.56	74,616	6,218.00	35.74

* 10/1/00 includes range and parity adjustments; 10/0/01 includes range adjustment.

PERSONNEL ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
(continued)**

Salary Scale 10/1/00*			Salary Scale 10/1/01*		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
76,152	6,346.00	36.47	76,536	6,378.00	36.66
78,132	6,511.00	37.42	78,528	6,544.00	37.61
79,884	6,657.00	38.26	80,280	6,690.00	38.45
81,432	6,786.00	39.00	81,840	6,820.00	39.20
83,328	6,944.00	39.91	83,748	6,979.00	40.11
85,632	7,136.00	41.01	86,064	7,172.00	41.22
87,600	7,300.00	41.95	88,044	7,337.00	42.17
89,532	7,461.00	42.88	89,976	7,498.00	43.09
91,368	7,614.00	43.76	91,824	7,652.00	43.98
93,756	7,813.00	44.90	94,224	7,852.00	45.13
95,604	7,967.00	45.79	96,084	8,007.00	46.02
97,524	8,127.00	46.71	98,016	8,168.00	46.94
99,900	8,325.00	47.84	100,404	8,367.00	48.09
102,396	8,533.00	49.04	102,912	8,576.00	49.29
104,664	8,722.00	50.13	105,192	8,766.00	50.38
107,052	8,921.00	51.27	107,592	8,966.00	51.53
109,908	9,159.00	52.64	110,460	9,205.00	52.90
112,824	9,402.00	54.03	113,388	9,449.00	54.30
115,620	9,635.00	55.37	116,196	9,683.00	55.65
118,344	9,862.00	56.68	118,932	9,911.00	56.96
121,284	10,107.00	58.09	121,896	10,158.00	58.38
124,248	10,354.00	59.51	124,872	10,406.00	59.80
127,296	10,608.00	60.97	127,932	10,661.00	61.27
130,416	10,868.00	62.46	131,064	10,922.00	62.77

* 10/1/00 includes range and parity adjustments; 10/0/01 includes range adjustment.

PERSONNEL ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

**LECTURERS
NON - SENATE INSTRUCTIONAL UNIT 18
ACADEMIC YEAR**

*Salary Scales for the 2000-2001 and 2001-2002 fiscal years, are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

Rank	Range 10/1/99	Range 10/1/00*	Range 10/1/01*
	Annual	Annual	Annual
SENIOR LECTURER 1640 -- 1/12 month rate 1642 -- 1/9 month rate SENIOR LECTURER -- POTENTIAL SECURITY OF EMPLOYMENT 1600 -- 1/12 month rate 1602 -- 1/9 month rate	\$58,500 - \$97,020		
LECTURER 1630 -- 1/12 month rate 1632 -- 1/9 month rate LECTURER -- POTENTIAL SECURITY OF EMPLOYMENT 1605 -- 1/12 month rate 1606 -- 1/9 month rate	\$28,968 - \$97,020		

FISCAL YEAR

*Salary Scales for the 2000-2001 and 2001-2002 fiscal years, are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

Rank	Range 10/1/99	Range 10/1/00*	Range 10/1/01*
	Annual	Annual	Annual
SENIOR LECTURER 1644 SENIOR LECTURER -- POTENTIAL SECURITY OF EMPLOYMENT 1610	\$67,248 - \$115,200		
LECTURER 1634 LECTURER -- POTENTIAL SECURITY OF EMPLOYMENT 1615	\$32,916 - \$115,200		

For salary steps within the published range, refer to the Unit 18 Academic Standard Table of Pay Rates, Supplement I, pages 12 and 13.

Salaries for exclusively represented appointees are set through the collective bargaining process.

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 12 - Supplement I

PERSONNEL ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

**NON - SENATE INSTRUCTIONAL UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES**

*Salary Scales for the 2000-2001 and 2001-2002 fiscal years, are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

Scale 10/1/99			Scale 10/1/00*			Scale 10/1/01*		
Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly
\$27,180	\$2,265.00	\$3,020.00						
27,744	2,312.00	3,082.67						
28,380	2,365.00	3,153.33						
28,968	2,414.00	3,218.67						
29,604	2,467.00	3,289.33						
30,168	2,514.00	3,352.00						
30,840	2,570.00	3,426.67						
31,548	2,629.00	3,505.33						
32,196	2,683.00	3,577.33						
32,916	2,743.00	3,657.33						
33,684	2,807.00	3,742.67						
34,320	2,860.00	3,813.33						
35,112	2,926.00	3,901.33						
35,940	2,995.00	3,993.33						
36,720	3,060.00	4,080.00						
37,572	3,131.00	4,174.67						
38,460	3,205.00	4,273.33						
39,336	3,278.00	4,370.67						
40,296	3,358.00	4,477.33						
41,136	3,428.00	4,570.67						
42,120	3,510.00	4,680.00						
43,152	3,596.00	4,794.67						
44,112	3,676.00	4,901.33						
45,228	3,769.00	5,025.33						
46,248	3,854.00	5,138.67						
47,340	3,945.00	5,260.00						
48,384	4,032.00	5,376.00						
49,524	4,127.00	5,502.67						
50,688	4,224.00	5,632.00						
51,876	4,323.00	5,764.00						
53,184	4,432.00	5,909.33						
54,468	4,539.00	6,052.00						
55,920	4,660.00	6,213.33						
57,120	4,760.00	6,346.67						
58,500	4,875.00	6,500.00						
59,712	4,976.00	6,634.67						

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 13 - Supplement I

PERSONNEL ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

**NON - SENATE INSTRUCTIONAL UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES (cont)**

*Salary Scales for the 2000-2001 and 2001-2002 fiscal years, are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

Scale 10/1/99			Scale 10/1/00*			Scale 10/1/01*		
Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly
60,936	\$5,078.00	\$6,770.67						
62,616	5,218.00	6,957.33						
64,296	5,358.00	7,144.00						
65,592	5,466.00	7,288.00						
67,248	5,604.00	7,472.00						
69,012	5,751.00	7,668.00						
70,560	5,880.00	7,840.00						
71,880	5,990.00	7,986.67						
73,584	6,132.00	8,176.00						
75,660	6,305.00	8,406.67						
77,304	6,442.00	8,589.33						
79,068	6,589.00	8,785.33						
80,748	6,729.00	8,972.00						
82,824	6,902.00	9,202.67						
84,444	7,037.00	9,382.67						
86,112	7,176.00	9,568.00						
88,236	7,353.00	9,804.00						
90,432	7,536.00	10,048.00						
92,484	7,707.00	10,276.00						
94,584	7,882.00	10,509.33						
97,020	8,085.00	10,780.00						
99,672	8,306.00	11,074.67						
102,096	8,508.00	11,344.00						
104,508	8,709.00	11,612.00						
107,148	8,929.00	11,905.33						
109,740	9,145.00	12,193.33						
112,464	9,372.00	12,496.00						
115,200	9,600.00	12,800.00						
118,032	9,836.00	13,114.67						
120,960	10,080.00	13,440.00						

**PROFESSIONAL RESEARCH SERIES
RESEARCH SCIENTIST/SCHOLAR AND PROJECT SCIENTIST/SCHOLAR
FISCAL YEAR**

Rank	Step	Years at Step	UCSD Local Scale 10/1/00*		UCSD Local Scale 10/1/01*	
			Annual	Monthly	Annual	Monthly
Assistant Research (3220)	I	2	53,600	4,466.67	53,900	4,491.67
	II	2	56,500	4,708.33	56,800	4,733.33
	III	2	59,600	4,966.67	59,900	4,991.67
	IV	2	62,900	5,241.67	63,200	5,266.67
	V	2 ¹	66,100	5,508.33	66,400	5,533.33
	VI	2 ¹	69,400	5,783.33	69,700	5,808.33
Associate Research (3210)	I	2	66,200	5,516.67	66,500	5,541.67
	II	2	69,500	5,791.67	69,800	5,816.67
	III	2	73,400	6,116.67	73,800	6,150.00
	IV	3 ²	78,000	6,500.00	78,400	6,533.33
	V	3 ²	83,700	6,975.00	84,100	7,008.33
Research (3200)	I	3	78,100	6,508.33	78,500	6,541.67
	II	3	83,800	6,983.33	84,200	7,016.67
	III	3	90,800	7,566.67	91,300	7,608.33
	IV	3	98,500	8,208.33	99,000	8,250.00
	V	-- ³	106,900	8,908.33	107,400	8,950.00
	VI	-- ³	116,000	9,666.67	116,600	9,716.67
	VII	-- ³	125,900	10,491.67	126,500	10,541.67
	VIII	-- ³	136,300	11,358.33	137,000	11,416.67
	IX	-- ³	148,100	12,341.67	148,800	12,400.00

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

*The 10/1/00 local scale reflects range and parity adjustments; the 10/1/01 local scale reflects range adjustment.

PERSONNEL-ACADEMIC

Effective: 7/1/02

Supersedes: 10/1/01

Issuing Office: Academic Personnel Office

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR: ONE-TWELFTH**

Rank	Step	Years at Step	Salary Scale 10/1/00*		Salary Scale 10/1/01*	
			Annual	Monthly	Annual	Monthly
Assistant Research (3223)	I	2	46,100	3,841.67	46,300	3,858.33
	II	2	48,700	4,058.33	48,900	4,075.00
	III	2	51,400	4,283.33	51,700	4,308.33
	IV	2	54,300	4,525.00	54,600	4,550.00
	V	2 ²	57,000	4,750.00	57,300	4,775.00
	VI	2 ²	59,800	4,983.33	60,100	5,008.33
Associate Research (3213)	I	2	57,100	4,758.33	57,400	4,783.33
	II	2	59,900	4,991.67	60,200	5,016.67
	III	2	63,200	5,266.67	63,500	5,291.67
	IV	-- ³	67,100	5,591.67	67,400	5,616.67
	V	-- ³	72,200	6,016.67	72,600	6,050.00
Research (3203)	I	3	67,200	5,600.00	67,500	5,625.00
	II	3	72,300	6,025.00	72,700	6,058.33
	III	3	78,200	6,516.67	78,600	6,550.00
	IV	3	84,900	7,075.00	85,300	7,108.33
	V	-- ⁴	92,100	7,675.00	92,600	7,716.67
	VI	-- ⁴	99,900	8,325.00	100,400	8,366.67
	VII	-- ⁴	108,600	9,050.00	109,100	9,091.67
	VIII	-- ⁴	117,500	9,791.67	118,100	9,841.67
	IX	-- ⁴	127,700	10,641.67	128,300	10,691.67

¹ These rates are applicable only for joint faculty-research appointments for those appointees who also hold an academic-year appointment as Assistant Professor, Associate Professor, or Professor.

² Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

⁴ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

Amounts given under "Monthly" above, and related to academic year appointments are monthly installments, not monthly earnings. For computation of earnings where service does not extend throughout a full quarter, contact the Academic Personnel Office.

Note: If an academic year appointee is normally paid on one of the Business/Management and Engineering professorial salary scales, the appointee's temporary Professional Research appointment shall be compensated according to that same scale.

* 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

PERSONNEL-ACADEMIC

Effective: 7/1/02

Supersedes: 10/1/01

Issuing Office: Academic Personnel Office

**RESEARCH SCIENTIST/SCHOLAR
BUSINESS MANAGEMENT/ENGINEERING
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/00*		Salary Scale 10/1/01*	
			Annual	Monthly	Annual	Monthly
Assistant Research (1989)	I	2	71,000	5,916.67	71,400	5,950.00
	II	2	74,700	6,225.00	75,100	6,258.33
	III	2	78,500	6,541.67	78,900	6,575.00
	IV	2	82,200	6,850.00	82,600	6,883.33
	V	2 ¹	86,000	7,166.67	86,400	7,200.00
	VI	2 ¹	89,200	7,433.33	89,600	7,466.67
Associate Research (1988)	I	2	86,100	7,175.00	86,500	7,208.33
	II	2	89,300	7,441.67	89,700	7,475.00
	III	2	92,700	7,725.00	93,200	7,766.67
	IV	3 ²	95,500	7,958.33	96,000	8,000.00
	V	3 ²	98,700	8,225.00	99,200	8,266.67
Research (1987)	I	3	95,600	7,966.67	96,100	8,008.33
	II	3	98,800	8,233.33	99,300	8,275.00
	III	3	104,800	8,733.33	105,300	8,775.00
	IV	3	112,400	9,366.67	113,000	9,416.67
	V	-- ³	121,000	10,083.33	121,600	10,133.33
	VI	-- ³	130,200	10,850.00	130,900	10,908.33
	VII	-- ³	139,500	11,625.00	140,200	11,683.33
	VIII	-- ³	149,400	12,450.00	150,100	12,508.33
	IX	-- ³	162,200	13,516.67	163,000	13,583.33

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

* The 10/1/00 local scale reflects range and parity adjustments; The 10/1/01 local scale reflects range adjustment.

PERSONNEL-ACADEMIC

Effective: 7/1/02

Supersedes: 10/1/01

Issuing Office: Academic Personnel Office

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR: ONE - NINTH**

Rank	Step	Years at Step	Salary Scale 10/1/00*		Salary Scale 10/1/01*	
			Annual	Monthly	Annual	Monthly
Assistant Research (e.g. Biologist) (3225)	I	2	46,100	5,122.22	46,300	5,144.44
	II	2	48,700	5,411.11	48,900	5,433.33
	III	2	51,400	5,711.11	51,700	5,744.44
	IV	2	54,300	6,033.33	54,600	6,066.67
	V	2 ¹	57,000	6,333.33	57,300	6,366.67
	VI	2 ¹	59,800	6,644.44	60,100	6,677.78
Associate Research (e.g. Biologist) (3215)	I	2	57,100	6,344.44	57,400	6,377.78
	II	2	59,900	6,655.56	60,200	6,688.89
	III	2	63,200	7,022.22	63,500	7,055.56
	IV	-- ²	67,100	7,455.56	67,400	7,488.89
	V	-- ²	72,200	8,022.22	72,600	8,066.67
Research (e.g. Biologist) (3205)	I	3	67,200	7,466.67	67,500	7,500.00
	II	3	72,300	8,033.33	72,700	8,077.78
	III	3	78,200	8,688.89	78,600	8,733.33
	IV	3	84,900	9,433.33	85,300	9,477.78
	V	-- ³	92,100	10,233.33	92,600	10,288.89
	VI	-- ³	99,900	11,100.00	100,400	11,155.56
	VII	-- ³	108,600	12,066.67	109,100	12,122.22
	VIII	-- ³	117,500	13,055.56	118,100	13,122.22
	IX	-- ³	127,700	14,188.89	128,300	14,255.56

These rates are applicable only to appointees who also hold an academic year appointment as Assistant Professor, Associate Professor, or Professor. The monthly rate is applicable for academic year faculty members who are employed during the summer months.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

Amounts given under "Monthly" above, and related to academic year appointments are monthly installments, not monthly earnings. For computation of earnings where service does not extend throughout a full quarter, contact the Academic Personnel Office.

Note: If an academic year appointee is normally paid on one of the Business/Management and Engineering professorial salary scales, the appointee's temporary Professional Research appointment shall be compensated according to that same scale.

* 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

PERSONNEL-ACADEMIC

Effective: 7/1/02

Supersedes: 10/1/01

Issuing Office: Academic Personnel Office

**PROFESSIONAL RESEARCH SERIES
BUSINESS/MANAGEMENT AND ENGINEERING
ACADEMIC YEAR: ONE-NINTH***

Rank	Step	Years at Step	Salary Scale 10/1/00**		Salary Scale 10/1/01**	
			Annual	Monthly	Annual	Monthly
Assistant Researcher (1986)	I	2	\$61,300	\$6,811.11	\$61,600	\$6,844.44
	II	2	64,400	7,155.56	64,700	7,188.89
	III	2	67,600	7,511.11	67,900	7,544.44
	IV	2	71,100	7,900.00	71,500	7,944.44
	V	--- ¹	74,200	8,244.44	74,600	8,288.89
	VI	--- ¹	76,900	8,544.44	77,300	8,588.89
Associate Researcher (1984)	I	2	74,300	8,255.56	74,700	8,300.00
	II	2	77,000	8,555.56	77,400	8,600.00
	III	2	80,100	8,900.00	80,500	8,944.44
	IV	--- ²	82,400	9,155.56	82,800	9,200.00
	V	--- ²	85,000	9,444.44	85,400	9,488.89
Researcher (1982)	I	3	82,500	9,166.67	82,900	9,211.11
	II	3	85,100	9,455.56	85,500	9,500.00
	III	3	90,400	10,044.44	90,900	10,100.00
	IV	3	96,900	10,766.67	97,400	10,822.22
	V	--- ³	104,300	11,588.89	104,800	11,644.44
	VI	--- ³	112,400	12,488.89	113,000	12,555.56
	VII	--- ³	120,400	13,777.78	121,000	13,444.44
	VIII	--- ³	129,600	14,400.00	130,200	14,466.67
	IX	--- ³	140,800	15,644.44	141,500	15,722.22

* These rates are applicable only to appointees normally paid on one of the Business/Management and Engineering Professorial scales. The monthly rate is applicable for academic year faculty members who are employed during the summer months.

** 10/1/00 includes range and parity adjustments; 10/1/01 includes range adjustment.

¹ Refer to PPM 230-40, Section IV. Procedure B.2. for information concerning service at these steps. Steps V and VI effective July 1, 1989.

² Refer to PPM 230-40, Section IV. Procedure B.3. for information concerning service at these steps. Steps IV and V effective July 1, 1989.

³ Refer to PPM 230-40, Section IV. Procedure B.4. for information concerning service at these steps; Step VIII effective July 1, 1988; Step IX effective July 1, 2000.

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PERSONNEL-ACADEMIC

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SPECIALIST SERIES

FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/00		Salary Scale 10/1/01*	
			Annual	Monthly	Annual	Monthly
Junior Specialist (3330)	I	1	30,888	2,574.00	31,044	2,587.00
	II	1	32,940	2,745.00	33,108	2,759.00
Assistant Specialist (3320)	I	2	35,916	2,993.00	36,096	3,008.00
	II	2	38,460	3,205.00	38,652	3,221.00
	III	-- ¹	41,148	3,429.00	41,352	3,446.00
Associate Specialist (3310)	I	2	44,820	3,735.00	45,048	3,754.00
	II	2	47,928	3,994.00	48,168	4,014.00
	III	2	51,408	4,284.00	51,660	4,305.00
	IV	-- ¹	53,976	4,498.00	54,240	4,520.00
Specialist (3300)	I	3	57,948	4,829.00	58,236	4,853.00
	II	3	63,696	5,308.00	64,020	5,335.00
	III	-- ¹	71,232	5,936.00	71,592	5,966.00
	IV	-- ¹	79,992	6,666.00	80,388	6,699.00
	V	-- ¹	88,716	7,393.00	89,160	7,430.00

¹ Policy for the San Diego campus stipulates that normal years of service are two years for Assistant Specialist III and Associate Specialist IV, and three years for Specialist III and IV.

POSTGRADUATE RESEARCHER*

(3240)

FISCAL YEAR

Step	Salary Scale 10/1/00		Salary Scale 10/1/01*		Salary Scale 7/1/02*	
	Annual	Monthly	Annual	Monthly	Annual	Monthly
I	30,888	2,574.00	31,044	2,587.00	31,044	2,587.00
II	32,208	2,684.00	32,364	2,697.00	32,364	2,697.00
III	33,696	2,808.00	33,864	2,822.00	33,864	2,822.00
IV	35,124	2,927.00	35,304	2,942.00	35,304	2,942.00
V	36,732	3,061.00	36,912	3,076.00	36,912	3,076.00
VI	38,460	3,205.00	38,652	3,221.00	38,652	3,221.00
VII	40,308	3,359.00	40,512	3,376.00	40,512	3,376.00
VIII	41,736	3,478.00	41,940	3,495.00	41,940	3,495.00
IX	43,692	3,641.00	43,908	3,659.00	43,908	3,659.00
X	45,828	3,819.00	46,056	3,838.00	46,056	3,838.00
XI					48,168	4,014.00
XII					50,472	4,206.00
XIII					52,956	4,413.00
XIV					55,668	4,639.00
XV					58,236	4,853.00
XVI					60,672	5,056.00
XVII					64,020	5,335.00

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Range Adjusted 10/1/01 Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Range Adjusted 10/1/01 Salary Scale applies only to the extent provided for in the MOU.

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ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR

ACADEMIC ADMINISTRATOR I (1061)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$42,744	\$3,562	\$42,960	\$3,580
1.5	43,692	3,641	43,908	3,659
2	44,820	3,735	45,048	3,754
2.5	45,828	3,819	46,056	3,838
3	46,908	3,909	47,148	3,929
3.5	47,928	3,994	48,168	4,014
4	49,068	4,089	49,308	4,109
4.5	50,220	4,185	50,472	4,206
5	51,408	4,284	51,660	4,305
5.5	52,692	4,391	52,956	4,413
6	53,976	4,498	54,240	4,520
6.5	55,392	4,616	55,668	4,639
7	56,592	4,716	56,880	4,740
7.5	57,948	4,829	58,236	4,853
8	59,136	4,928	59,436	4,953
ACADEMIC ADMINISTRATOR II (1062)				
1	\$47,928	\$3,994	\$48,168	\$4,014
1.5	49,068	4,089	49,308	4,109
2	50,220	4,185	50,472	4,206
2.5	51,408	4,284	51,660	4,305
3	52,692	4,391	52,956	4,413
3.5	53,976	4,498	54,240	4,520
4	55,392	4,616	55,668	4,639
4.5	56,592	4,716	56,880	4,740
5	57,948	4,829	58,236	4,853
5.5	59,136	4,928	59,436	4,953
6	60,372	5,031	60,672	5,056
6.5	62,064	5,172	62,376	5,198
7	63,696	5,308	64,020	5,335
7.5	64,980	5,415	65,304	5,442
8	66,648	5,554	66,984	5,582
ACADEMIC ADMINISTRATOR III (1063)				
1	\$53,976	\$4,498	\$54,240	\$4,520
1.5	55,392	4,616	55,668	4,639
2	56,592	4,716	56,880	4,740
2.5	57,948	4,829	58,236	4,853
3	59,136	4,928	59,436	4,953
3.5	60,372	5,031	60,672	5,056
4	62,064	5,172	62,376	5,198
4.5	63,696	5,308	64,020	5,335
5	64,980	5,415	65,304	5,442
5.5	66,648	5,554	66,984	5,582
6	68,364	5,697	68,700	5,725
6.5	69,924	5,827	70,272	5,856
7	71,232	5,936	71,592	5,966
7.5	72,900	6,075	73,260	6,105
8	74,952	6,246	75,324	6,277

ACADEMIC ADMINISTRATOR IV (1064)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$60,372	\$5,031	\$60,672	\$5,056
1.5	62,064	5,172	62,376	5,198
2	63,696	5,308	64,020	5,335
2.5	64,980	5,415	65,304	5,442
3	66,648	5,554	66,984	5,582
3.5	68,364	5,697	68,700	5,725
4	69,924	5,827	70,272	5,856
4.5	71,232	5,936	71,592	5,966
5	72,900	6,075	73,260	6,105
5.5	74,952	6,246	75,324	6,277
6	76,620	6,385	77,004	6,417
6.5	78,336	6,528	78,732	6,561
7	79,992	6,666	80,388	6,699
7.5	82,068	6,839	82,476	6,873
8	82,836	6,903	83,256	6,938
ACADEMIC ADMINISTRATOR V (1065)				
1	\$68,364	\$5,697	\$68,700	\$5,725
1.5	69,924	5,827	70,272	5,856
2	71,232	5,936	71,592	5,966
2.5	72,900	6,075	73,260	6,105
3	74,952	6,246	75,324	6,277
3.5	76,620	6,385	77,004	6,417
4	78,336	6,528	78,732	6,561
4.5	79,992	6,666	80,388	6,699
5	82,068	6,839	82,476	6,873
5.5	82,836	6,903	83,256	6,938
6	84,492	7,041	84,912	7,076
6.5	86,580	7,215	87,012	7,251
7	88,716	7,393	89,160	7,430
7.5	90,744	7,562	91,200	7,600
8	92,784	7,732	93,252	7,771
ACADEMIC ADMINISTRATOR VI (1066)				
1	\$76,620	\$6,385	\$77,004	\$6,417
1.5	78,336	6,528	78,732	6,561
2	79,992	6,666	80,388	6,699
2.5	82,068	6,839	82,476	6,873
3	82,836	6,903	83,256	6,938
3.5	84,492	7,041	84,912	7,076
4	86,580	7,215	87,012	7,251
4.5	88,716	7,393	89,160	7,430
5	90,744	7,562	91,200	7,600
5.5	92,784	7,732	93,252	7,771
6	95,220	7,935	95,700	7,975
6.5	97,800	8,150	98,292	8,191
7	100,164	8,347	100,668	8,389
7.5	102,540	8,545	103,056	8,588
8	105,120	8,760	105,648	8,804

ACADEMIC ADMINISTRATOR VII (1067)				
FISCAL YEAR				
	Scale 10/1/00		Scale 10/1/01	
Step	Annual	Monthly	Annual	Monthly
1	\$84,492	\$7,041	\$84,912	\$7,076
1.5	86,580	7,215	87,012	7,251
2	88,716	7,393	89,160	7,430
2.5	90,744	7,562	91,200	7,600
3	92,784	7,732	93,252	7,771
3.5	95,220	7,935	95,700	7,975
4	97,800	8,150	98,292	8,191
4.5	100,164	8,347	100,668	8,389
5	102,540	8,545	103,056	8,588
5.5	105,120	8,760	105,648	8,804
6	107,688	8,974	108,228	9,019
6.5	110,340	9,195	110,892	9,241
7	113,028	9,419	113,592	9,466
7.5	115,812	9,651	116,388	9,699
8	118,656	9,888	119,244	9,937

Note: Merit increases normally shall be on a biennial basis. Promotions shall not normally occur prior to six years service at rank.

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PERSONNEL-ACADEMIC

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ACADEMIC COORDINATOR SERIES
ACADEMIC YEAR
PRE-TRANSITION SCALE*
SCALE 1

ACADEMIC COORDINATOR I (0840)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$29,628	\$2,469	\$29,772	\$2,481
1.5	30,204	2,517	30,360	2,530
2	30,888	2,574	31,044	2,587
2.5	31,560	2,630	31,716	2,643
3	32,208	2,684	32,364	2,697
3.5	32,940	2,745	33,108	2,759
4	33,696	2,808	33,864	2,822
4.5	34,344	2,862	34,512	2,876
5	35,124	2,927	35,304	2,942
5.5	35,916	2,993	36,096	3,008
6	36,732	3,061	36,912	3,076
6.5	37,608	3,034	37,800	3,150
7	38,460	3,205	38,652	3,221
7.5	39,348	3,279	39,540	3,295
8	40,308	3,359	40,512	3,376
ACADEMIC COORDINATOR II (0842)				
1	\$35,916	\$2,993	\$36,096	\$3,008
1.5	36,732	3,061	36,912	3,076
2	37,608	3,134	37,800	3,150
2.5	38,460	3,205	38,652	3,221
3	39,348	3,279	39,540	3,295
3.5	40,308	3,359	40,512	3,376
4	41,148	3,429	41,352	3,446
4.5	41,736	3,478	41,940	3,495
5	42,744	3,562	42,960	3,580
5.5	43,692	3,641	43,908	3,659
6	44,820	3,735	45,048	3,754
6.5	45,828	3,819	46,056	3,838
7	46,908	3,909	47,148	3,929
7.5	47,928	3,994	48,168	4,014
8	49,068	4,089	49,308	4,109
ACADEMIC COORDINATOR III (0844)				
1	\$43,692	\$3,641	\$43,908	\$3,659
1.5	44,820	3,735	45,048	3,754
2	45,828	3,819	46,056	3,838
2.5	46,908	3,909	47,148	3,929
3	47,928	3,994	48,168	4,014
3.5	49,068	4,089	49,308	4,109
4	50,220	4,185	50,472	4,206
4.5	51,408	4,284	51,660	4,305
5	52,692	4,391	52,956	4,413
5.5	53,976	4,498	54,240	4,520
6	55,392	4,616	55,668	4,639
6.5	56,592	4,716	56,880	4,740
7	57,948	4,829	58,236	4,853
7.5	59,136	4,928	59,436	4,953
8	60,372	5,031	60,672	5,056

ACADEMIC COORDINATOR IV (0846)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$53,976	\$4,498	\$54,240	\$4,520
1.5	55,392	4,616	55,668	4,639
2	56,592	4,716	56,880	4,740
2.5	57,948	4,829	58,236	4,853
3	59,136	4,928	59,436	4,953
3.5	60,372	5,031	60,672	5,056
4	62,604	5,172	62,376	5,198
4.5	63,696	5,308	64,020	5,335
5	64,980	5,415	65,304	5,442
5.5	66,648	5,554	66,984	5,582
6	68,364	5,697	68,700	5,725
6.5	69,924	5,827	70,272	5,856
7	71,232	5,936	71,592	5,966
7.5	72,900	6,075	73,260	6,105
8	74,952	6,246	75,324	6,277
ACADEMIC COORDINATOR V (0848)				
1	\$66,648	\$5,554	\$66,984	\$5,582
1.5	68,364	5,697	68,700	5,725
2	69,924	5,827	70,272	5,856
2.5	71,232	5,936	71,592	5,966
3	72,900	6,075	73,260	6,105
3.5	74,952	6,246	75,324	6,277
4	76,620	6,385	77,004	6,417
4.5	78,336	6,528	78,732	6,561
5	79,992	6,666	80,388	6,699
5.5	82,068	6,839	82,476	6,873
6	82,836	6,903	83,256	6,938
6.5	84,492	7,041	84,912	7,076
7	86,580	7,215	87,012	7,251
7.5	88,716	7,393	89,160	7,430

* The Pre-Transition Scale (Scale 1) applies to current Academic Coordinators until they transition to Scale 2.

ACADEMIC COORDINATOR SERIES
ACADEMIC YEAR
POST-TRANSITION SCALE*
SCALE 2

ACADEMIC COORDINATOR I (0840)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	2	\$35,916	\$2,993	\$36,096	\$3,008
2	2	37,608	3,134	37,800	3,150
3	2	39,348	3,279	39,540	3,295
4	2	41,148	3,429	41,352	3,446
5	2	42,744	3,562	42,960	3,580
6	2	44,820	3,735	45,048	3,754
7	2	46,908	3,909	47,148	3,929
8	2	49,068	4,089	49,308	4,109
9	2	51,408	4,284	51,660	4,305
10	2	53,976	4,498	54,240	4,520
11	2	56,592	4,716	56,880	4,740
12	2	59,136	4,928	59,436	4,953
13	2	62,064	5,172	62,376	5,198
14	2	64,980	5,415	65,304	5,442
15	---	68,364	5,697	68,700	5,725
ACADEMIC COORDINATOR II (0842)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	2	\$46,908	\$3,909	\$47,148	\$3,929
2	2	49,068	4,089	49,308	4,109
3	2	51,408	4,284	51,660	4,305
4	2	53,976	4,498	54,240	4,520
5	2	56,592	4,716	56,880	4,740
6	2	59,136	4,928	59,436	4,953
7	2	62,064	5,172	62,376	5,198
8	2	64,980	5,415	65,304	5,442
9	2	68,364	5,697	68,700	5,725
10	2	71,232	5,936	71,592	5,966
11	2	74,952	6,246	75,324	6,277
12	2	78,336	6,528	78,732	6,561
13	2	82,068	6,839	82,476	6,873
14	2	86,580	7,215	87,012	7,251
15	---	90,744	7,562	91,200	7,600
ACADEMIC COORDINATOR III (0844)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	3	\$59,136	\$4,928	\$59,436	\$4,953
2	3	63,696	5,308	64,020	5,335
3	3	68,364	5,697	68,700	5,725
4	3	72,900	6,075	73,260	6,105
5	3	78,336	6,528	78,732	6,561
6	3	84,492	7,041	84,912	7,076
7	3	90,744	7,562	91,200	7,600
8	3	97,800	8,150	98,292	8,191
9	---	105,120	8,760	105,648	8,804

* The Post-Transition Scale (Scale 2) applies to new Academic Coordinators. Current Academic Coordinators will transition to Scale 2 by July 1, 2002 under University guidelines and campus local procedures. For a description of transition arrangements, consult the Academic Personnel Office.

**UCSD POLICY AND PROCEDURE MANUAL
SECTION 230-40 PAGE 5 - Supplement III
PERSONNEL-ACADEMIC**

Effective: 10/1/01

Supersedes: 1/1/01

Issuing Office: Academic Personnel Office

**ACADEMIC COORDINATOR SERIES
FISCAL YEAR**

**PRE-TRANSITION SCALE*
SCALE 1**

ACADEMIC COORDINATOR I (0841)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$34,334	\$2,862	\$34,512	\$2,876
1.5	35,124	2,927	35,304	2,942
2	35,916	2,993	36,096	3,008
2.5	36,732	3,061	36,912	3,076
3	37,608	3,134	37,800	3,150
3.5	38,460	3,205	38,652	3,221
4	39,348	3,279	39,540	3,295
4.5	40,308	3,359	40,512	3,376
5	41,148	3,429	41,352	3,446
5.5	41,736	3,478	41,940	3,495
6	42,744	3,562	42,960	3,580
6.5	43,692	3,641	43,908	3,659
7	44,820	3,735	45,048	3,754
7.5	45,828	3,819	46,056	3,838
8	46,908	3,909	47,148	3,929

ACADEMIC COORDINATOR II (0843)				
1	\$41,736	\$3,478	\$41,940	\$3,495
1.5	42,744	3,562	42,960	3,580
2	43,692	3,641	43,908	3,659
2.5	44,820	3,735	45,048	3,754
3	45,828	3,819	46,056	3,838
3.5	46,908	3,909	47,148	3,929
4	47,928	3,994	48,168	4,014
4.5	49,068	4,089	49,308	4,109
5	50,220	4,185	50,472	4,206
5.5	51,408	4,284	51,660	4,305
6	52,692	4,391	52,956	4,413
6.5	53,976	4,498	54,240	4,520
7	55,392	4,616	55,668	4,639
7.5	56,592	4,716	56,880	4,740
8	57,948	4,829	58,236	4,853

ACADEMIC COORDINATOR III (0845)				
1	\$51,408	\$4,284	\$51,660	\$4,305
1.5	52,692	4,391	52,956	4,413
2	53,976	4,498	54,240	4,520
2.5	55,392	4,616	55,668	4,639
3	56,592	4,716	56,880	4,740
3.5	57,948	4,829	58,236	4,853
4	59,136	4,928	59,436	4,953
4.5	60,372	5,031	60,672	5,056
5	62,064	5,172	62,376	5,198
5.5	63,696	5,308	64,020	5,335
6	64,980	5,415	65,304	5,442
6.5	66,648	5,554	66,984	5,582
7	68,364	5,697	68,700	5,725
7.5	69,924	5,827	70,272	5,856
8	71,232	5,936	71,592	5,966

ACADEMIC COORDINATOR IV (0847)				
Step	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
1	\$63,696	\$5,308	\$64,020	\$5,335
1.5	64,980	5,415	65,304	5,442
2	66,648	5,554	66,984	5,582
2.5	68,364	5,697	68,700	5,725
3	69,924	5,827	70,272	5,856
3.5	71,232	5,936	71,592	5,966
4	72,900	6,075	73,260	6,105
4.5	74,952	6,246	75,324	6,277
5	76,620	6,385	77,004	6,417
5.5	78,336	6,528	78,732	6,561
6	79,992	6,666	80,388	6,699
6.5	82,068	6,839	82,476	6,873
7	82,836	6,903	83,256	6,938
7.5	84,492	7,041	84,912	7,076
8	86,580	7,215	87,012	7,251

ACADEMIC COORDINATOR V (0849)				
1	\$78,336	\$6,528	\$78,732	\$6,561
1.5	79,992	6,666	80,388	6,699
2	82,068	6,839	82,476	6,873
2.5	82,836	6,903	83,256	6,938
3	84,492	7,041	84,912	7,076
3.5	86,580	7,215	87,012	7,251
4	88,716	7,393	89,160	7,430
4.5	90,744	7,562	91,200	7,600
5	92,784	7,732	93,252	7,771
5.5	95,220	7,935	95,700	7,975
6	97,800	8,150	98,292	8,191
6.5	100,164	8,347	100,668	8,389
7	102,540	8,545	103,056	8,588

* The Pre-Transition Scale (Scale 1) applies to current Academic Coordinators until they transition to Scale 2.

**ACADEMIC COORDINATOR SERIES
FISCAL YEAR
POST-TRANSITION SCALE*
SCALE 2**

ACADEMIC COORDINATOR I (0841)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	2	\$41,148	\$3,429	\$41,352	\$3,446
2	2	42,744	3,562	42,960	3,580
3	2	44,820	3,735	45,048	3,754
4	2	46,908	3,909	47,148	3,929
5	2	49,068	4,089	49,308	4,109
6	2	51,408	4,284	51,660	4,305
7	2	53,976	4,498	54,240	4,520
8	2	56,592	4,716	56,880	4,740
9	2	59,136	4,928	59,436	4,953
10	2	62,064	5,172	62,376	5,198
11	2	64,980	5,415	65,304	5,442
12	2	68,364	5,697	68,700	5,725
13	2	71,232	5,936	71,592	5,966
14	2	74,952	6,246	75,324	6,277
15	---	78,336	6,528	78,732	6,561

ACADEMIC COORDINATOR II (0843)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	2	\$53,976	\$4,498	\$54,240	\$4,520
2	2	56,592	4,716	56,880	4,740
3	2	59,136	4,928	59,436	4,953
4	2	62,064	5,172	62,376	5,198
5	2	64,980	5,415	65,304	5,442
6	2	68,364	5,697	68,700	5,725
7	2	71,232	5,936	71,592	5,966
8	2	74,952	6,246	75,324	6,277
9	2	78,336	6,528	78,732	6,561
10	2	82,068	6,839	82,476	6,873
11	2	86,580	7,215	87,012	7,251
12	2	90,744	7,562	91,200	7,600
13	2	95,220	7,935	95,700	7,975
14	2	100,164	8,347	100,668	8,389
15	---	105,120	8,760	105,648	8,804

ACADEMIC COORDINATOR III (0845)					
Step	Yrs @ Step	Scale 07/01/01		Scale 10/01/01	
		Annual	Monthly	Annual	Monthly
1	3	\$68,364	\$5,697	\$68,700	\$5,725
2	3	72,900	6,075	73,260	6,105
3	3	78,336	6,528	78,732	6,561
4	3	84,492	7,041	84,912	7,076
5	3	90,744	7,562	91,200	7,600
6	3	97,800	8,150	98,292	8,191
7	3	105,120	8,760	105,648	8,804
8	3	113,028	9,419	113,592	9,466
9	---	121,500	10,125	122,112	10,176

* The Post-Transition Scale (Scale 2) applies to new Academic Coordinators. Current Academic Coordinators will transition to Scale 2 by July 1, 2002 under University guidelines and campus local procedures. For a description of transition arrangements, consult the Academic Personnel Office.

COORDINATORS OF PUBLIC PROGRAMS

CONTINUING EDUCATION SPECIALISTS--UNIVERSITY EXTENSION

FISCAL YEAR

Rank	Normal Period at Step in Rank	Scale 10/1/00			Scale 10/1/01	
		Step	Annual	Monthly	Annual	Monthly
I (3515) -- CPP (3514) -- CES	1 yr	1	\$36,900	\$3,075.00	\$37,100	\$3,091.67
		2	38,200	3,188.33	38,400	3,200.00
		3	39,900	3,325.00	40,100	3,341.67
		4	41,300	3,441.67	41,500	3,458.33
II (3513) -- CPP (3512) -- CES	1 yr	1	42,000	3,500.00	42,200	3,516.67
		2	43,700	3,641.67	43,900	3,658.33
		3	44,900	3,741.67	45,100	3,758.33
		4	46,400	3,866.67	46,600	3,883.33
III (3511) -- CPP (3510) -- CES	1 yr	1	47,600	3,966.67	47,800	3,983.33
		2	50,000	4,166.67	50,300	4,191.67
		3	51,400	4,283.33	51,700	4,308.33
		4	53,000	4,416.67	53,300	4,441.67
IV (3509) -- CPP (3508) -- CES	1 yr	1	54,700	4,558.33	55,000	4,583.33
		2	56,700	4,725.00	57,000	4,750.00
		3	58,000	4,833.33	58,300	4,858.33
		4	60,500	5,041.67	60,800	5,066.67
V (3507) -- CPP (3506) -- CES	1 yr	1	62,600	5,216.67	62,900	5,241.67
		2	64,700	5,391.67	65,000	5,416.67
		3	66,800	5,566.67	67,100	5,591.67
		4	68,600	5,716.67	68,900	5,741.67
VI (3505) -- CPP (3504) -- CES	1 yr	1	71,100	5,925.00	71,500	5,958.33
		2	73,500	6,125.00	73,900	6,158.33
		3	75,900	6,325.00	76,300	6,358.33
		4	78,700	6,558.33	79,100	6,591.67
VII (3503) -- CPP (3502) -- CES	----	1	81,000	6,750.00	81,400	6,783.33
		2	83,500	6,958.33	83,900	6,991.67
		3	86,400	7,200.00	86,800	7,233.33
		4	88,800	7,400.00	89,200	7,433.33
VIII (3501) -- CPP (3500) -- CES	----	1	91,600	7,633.33	92,100	7,675.00
		2	95,000	7,916.67	95,500	7,958.33
		3	98,300	8,191.67	98,800	8,233.33
		4	101,900	8,491.67	102,400	8,533.33

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 8 - Supplement III

PERSONNEL-ACADEMIC

Effective: 10/1/01

Supersedes: 1/1/01

Issuing Office: Academic Personnel Office

INTERN, RESIDENT OR RESIDENT PHYSICIAN

Rank	Step	Scale 10/1/00		Scale 1/1/01		Scale 10/1/01	
		Annual	Monthly	Annual	Monthly	Annual	Monthly
INTERN-PHARMACY (2711)		\$17,580	\$1,465.00	\$17,580	\$1,465.00	\$17,644	\$1,472.00
RESIDENT-PHARMACY (2728)		31,872	2,656.00	35,196	2,933.00	35,376	2,948.00
CHIEF RESIDENT- PHARMACY (2729)		38,772	3,231.00	40,176	3,348.00	40,380	3,365.00
RESIDENT PHYSICIAN* (2708)	I	33,400	2,783.33	36,800	3,066.67	37,000	3,083.33
RESIDENT PHYSICIAN* (2724)	II	37,300	3,108.33	38,700	3,225.00	38,900	3,241.67
	III	40,700	3,391.67	40,700	3,391.67	40,900	3,408.33
	IV	43,800	3,650.00	43,800	3,650.00	44,000	3,666.67
	V	46,700	3,891.67	46,700	3,891.67	46,900	3,908.33
	VI	48,200	4,016.67	48,200	4,016.67	48,400	4,033.33
	VII	49,900	4,158.33	49,900	4,158.33	50,100	4,175.00
	VIII	51,600	4,300.00	51,600	4,300.00	51,900	4,325.00
	IX	53,200	4,433.33	53,200	4,433.33	53,500	4,458.33

Note: The compensation of the Chief Resident Physician Officer (Title Code 2725) may not exceed the compensation of Resident Physician VI plus \$600, irrespective of residency level, and is at the option of each campus.

* Resident Physicians I-IX receive an additional \$148.00 per year to meet local conditions. This compensation is paid using title code 1092.

UCSD POLICY AND PROCEDURE MANUAL

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PERSONNEL-ACADEMIC

Effective: 10/1/01

Supersedes: 1/1/01

Issuing Office: Academic Personnel Office

LIBRARIAN SERIES - NON REPRESENTED*

FISCAL YEAR

PRE - TRANSITION SCALE**

SCALE 1

Rank	Step	Years at Step	Salary Scale 10/1/00		Salary Scale 10/1/01	
			Annual	Monthly	Annual	Monthly
Assistant Librarian	I	1	\$34,260	\$2,855.00	\$ 34,428	\$ 2,869.00
(3620-Career Status)	II	1	35,784	2,982.00	35,964	2,997.00
(3621-Potential Career Status)	III	1	37,728	3,144.00	37,920	3,160.00
(3622-Temporary Status)	IV	1	39,636	3,303.00	39,840	3,320.00
	V	1	41,460	3,455.00	41,664	3,472.00
	VI	1	43,416	3,618.00	43,632	3,636.00
Associate Librarian	I	1	41,460	3,455.00	41,664	3,472.00
(3616-Career Status)	II	1	43,416	3,618.00	43,632	3,636.00
(3617-Potential Career Status)	III	2	45,516	3,793.00	45,744	3,812.00
(3618-Temporary Status)	IV	2	48,684	4,057.00	48,924	4,077.00
	V	2	52,032	4,336.00	52,296	4,358.00
	VI	2	55,728	4,644.00	56,004	4,667.00
	VII	2	59,724	4,977.00	60,024	5,002.00
		or ---				
Librarian	I	2	55,728	4,644.00	56,004	4,667.00
(3612-Career Status)	II	2	59,724	4,977.00	60,024	5,002.00
(3613-Potential Career Status)	III	3	63,708	5,309.00	64,032	5,336.00
(3614-Temporary Status)	IV	---	70,152	5,846.00	70,500	5,875.00
	V	---	77,292	6,441.00	77,676	6,473.00

POST - TRANSITION SCALE***

SCALE 2

Rank	Step	Years at Step	Salary Scale 10/1/00		Salary Scale 10/1/01	
			Annual	Monthly	Annual	Monthly
Assistant Librarian	I	2	\$37,728	\$3,144.00	\$37,920	\$3,160.00
(3620-Career Status)	II	2	40,356	3,363.00	40,560	3,380.00
(3621-Potential Career Status)	III	2	42,780	3,565.00	42,996	3,583.00
(3622-Temporary Status)						
Associate Librarian	I	2	42,780	3,565.00	42,996	3,583.00
(3616-Career Status)	II	2	45,780	3,815.00	46,008	3,834.00
(3617-Potential Career Status)	III	2	48,984	4,082.00	49,224	4,102.00
(3618-Temporary Status)	IV	2	52,356	4,363.00	52,620	4,385.00
	V	2	55,980	4,665.00	56,256	4,688.00
	VI	2	59,832	4,986.00	60,132	5,011.00
	VII	3	63,840	5,320.00	64,164	5,347.00
		or ---				
Librarian	I	3	63,840	5,320.00	64,164	5,347.00
(3612-Career Status)	II	3	70,152	5,846.00	70,500	5,875.00
(3613-Potential Career Status)	III	3	76,476	6,373.00	76,860	6,405.00
(3614-Temporary Status)	IV	3	82,008	6,834.00	82,416	6,868.00
	V	---	88,404	7,367.00	88,848	7,404.00
	VI	---	95,028	7,919.00	95,508	7,959.00
	VII	---	101,976	8,498.00	102,480	8,540.00

*Salary Scales only apply to librarians not exclusively represented. Academic Salary Scales for librarians who are exclusively represented are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations.

**The Pre-Transitional Scale (Scale 1) applies to current non-represented librarians until they transition to Scale 2.

***The Post-Transitional Scale (Scale 2) applies to new non-represented librarians and to current non-represented librarians who have transitioned to Scale 2. Current non-represented librarians transfer from Scale 1 to Scale 2 under University guidelines and campus local procedures in conjunction with the merit and promotion process. Transfer from Scale 1 to Scale 2 begins effective July 1, 2000. For a description of transition arrangements, consult the Academic Personnel Office.

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 10 - Supplement III

PERSONNEL-ACADEMIC

Effective: 10/1/01

Supersedes: 1/1/01

Issuing Office: Academic Personnel Office

LIBRARIAN SERIES - UNIT 17 REPRESENTED LIBRARIANS*

FISCAL YEAR

PRE-TRANSITION SCALE**

SCALE 1

Rank	Step	Years at Step	Salary Scale 10/1/00		Salary Scale 10/1/01	
			Annual	Monthly	Annual	Monthly
Assistant Librarian	I	1	\$34,260	\$2,855.00	\$ 34,428	\$ 2,869.00
(3620-Career Status) (3621-Potential Career Status) (3622-Temporary Status)	II	1	35,784	2,982.00	35,964	2,997.00
	III	1	37,728	3,144.00	37,920	3,160.00
	IV	1	39,636	3,303.00	39,840	3,320.00
	V	1	41,460	3,455.00	41,664	3,472.00
	VI	1	43,416	3,618.00	43,632	3,636.00
	Associate Librarian	I	1	41,460	3,455.00	41,664
(3616-Career Status) (3617-Potential Career Status) (3618-Temporary Status)	II	1	43,416	3,618.00	43,632	3,636.00
	III	2	45,516	3,793.00	45,744	3,812.00
	IV	2	48,684	4,057.00	48,924	4,077.00
	V	2	52,032	4,336.00	52,296	4,358.00
	VI	2	55,728	4,644.00	56,004	4,667.00
	VII	2	59,724	4,977.00	60,024	5,002.00
	or ---					
Librarian	I	2	55,728	4,644.00	56,004	4,667.00
	II	2	59,724	4,977.00	60,024	5,002.00
	III	3	63,708	5,309.00	64,032	5,336.00
	IV	---	70,152	5,846.00	70,500	5,875.00
	V	---	77,292	6,441.00	77,676	6,473.00

POST-TRANSITION SCALE***

SCALE 2

Rank	Step	Years at Step	Salary Scale 10/1/00		Salary Scale 10/1/01	
			Annual	Monthly	Annual	Monthly
Assistant Librarian	I	2	\$37,728	\$3,144.00	\$37,920	\$3,160.00
(3620-Career Status) (3621-Potential Career Status) (3622-Temporary Status)	II	2	40,356	3,363.00	40,560	3,380.00
	III	2	42,780	3,565.00	42,996	3,583.00
	Associate Librarian	I	2	42,780	3,565.00	42,996
(3616-Career Status) (3617-Potential Career Status) (3618-Temporary Status)	II	2	45,780	3,815.00	46,008	3,834.00
	III	2	48,984	4,082.00	49,224	4,102.00
	IV	2	52,356	4,363.00	52,620	4,385.00
	V	2	55,980	4,665.00	56,256	4,688.00
	VI	2	59,832	4,986.00	60,132	5,011.00
	VII	3	63,840	5,320.00	64,164	5,347.00
	or ---					
Librarian	I	3	63,840	5,320.00	64,164	5,347.00
	II	3	70,152	5,846.00	70,500	5,875.00
	III	3	76,476	6,373.00	76,860	6,405.00
	IV	3	82,008	6,834.00	82,416	6,868.00
	V	---	88,404	7,367.00	88,848	7,404.00
	VI	---	95,028	7,919.00	95,508	7,959.00
	VII	---	101,976	8,498.00	102,480	8,540.00

* Salary Scales only apply to librarians exclusively represented. For employees in any of the above-referenced titles, the application of the Salary Scales is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scales apply only to the extent provided for in the MOU.

**The Pre-Transitional Scale (Scale 1) applies to current represented librarians until they transition to Scale 2.

***The Post-Transitional Scale (Scale 2) applies to new represented librarians and to current represented librarians when they transfer to Scale 2. Current represented librarians transfer from Scale 1 to Scale 2 under University guidelines and campus local procedures in conjunction with the merit and promotion process. Transfer from Scale 1 to Scale 2 begins effective July 1, 2000. For a description of transition arrangements, consult the Academic Personnel Office.

**ASSISTANT UNIVERSITY LIBRARIAN
 (3610)**

FISCAL YEAR

Scale 10/1/00		Scale 10/1/01	
Annual	Monthly	Annual	Monthly
\$57,300 - \$105,300	\$4,775.00 - \$8,775.00	\$57,600 - \$105,800	\$4,800.00 - \$8,816.67

**ASSOCIATE UNIVERSITY LIBRARIAN
 (3600)**

FISCAL YEAR

Scale 10/1/00		Scale 10/1/01	
Annual	Monthly	Annual	Monthly
\$60,600 - \$115,800	\$5,050.00 - \$9,650.00	\$60,900 - \$116,400	\$5,075.00 - \$9,700.00

CURATOR - LIBRARY

Contact the Academic Personnel Office

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 1 - Supplement IV

PERSONNEL - ACADEMIC

Effective: 7/1/02

Supersedes: 10/1/01

Issuing Office: Academic Personnel Office

INSTRUCTIONAL ASSISTANTS*

Title	Salary Scale 10/1/00			Salary Scale 10/1/01		
	Annual (Full Time Rate)	Monthly (Full Time Rate)	Hourly or Quarterly	Annual (Full Time Rate)	Monthly (Full Time Rate)	Hourly or Quarterly
Reader (2850) Holders of the baccalaureate degree Undergraduate Students			10.77 10.22			10.82 10.27
Teaching Assistant (2310)	28,149	3,127.67	9,383.00	28,290	3,143.33	9,430.00

* 50% time for the academic year with payment in 9 equal installments (3 equal installments per quarter).

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Range Adjusted 10/1/01 Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Range Adjusted 10/1/01 Salary Scale applies only to the extent provided for in the MOU.

GRADUATE STUDENT RESEARCHER

Title	Step	Salary Scale 10/1/00			Salary Scale 10/1/01			Salary Scale 7/1/02		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
Graduate Student	I	29,112	2,426.00	13.94	29,256	2,438.00	14.01	29,256	2,438.00	14.01
Researcher (3266)-	II	31,368	2,614.00	15.02	31,524	2,627.00	15.10	31,524	2,627.00	15.10
Salary Only	III	34,788	2,899.00	16.66	34,956	2,913.00	16.74	34,956	2,913.00	16.74
(32XX)-	IV	37,572	3,131.00	17.99	37,764	3,147.00	18.09	37,764	3,147.00	18.09
Tuition/Fee	V	40,080	3,340.00	19.20	40,284	3,357.00	19.29	40,284	3,357.00	19.29
Remission-	VI	41,940	3,495.00	20.09	42,144	3,512.00	20.18	42,144	3,512.00	20.18
General	VII							45,516	3,793.00	21.80
	VIII							49,152	4,096.00	23.54
	IX							53,088	4,424.00	25.43
	X							57,336	4,778.00	27.46

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 2 - Supplement IV

PERSONNEL - ACADEMIC

Effective: 7/1/02

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**TUTORS*
(2860)**

	Scale 10/1/00	Scale 10/1/01
UNDERGRADUATE TUTORS:		
Single or Clinic Tutoring Sessions	\$10.22	\$10.27
Group Sessions	12.26	12.32
Tutors Serving as Teaching Apprentice	12.26	12.32
Under Academic Senate Approved Program		
PREDOCTORAL TUTORS (BA OR BS DEGREES):		
Single Sessions or Clinic Tutoring Sessions	\$13.28	\$13.35
Group Sessions	15.94	16.02
POSTDOCTORAL TUTORS (M.D. OR Ph.D.)		
Single Sessions or Clinic Tutoring Sessions	\$16.35	\$16.43
Group Sessions	19.61	19.71

Group Session is defined as three or more students meeting on a scheduled basis at specified times for specified students.

Clinic sessions exist when a tutor is available for students on a drop-in basis.

Tutor title has been approved for specific programs only and may not be used without the approval of the Sr. Vice Chancellor-Academic Affairs.

ASSOCIATE IN (e.g. BIOLOGY)*

	Scale 10/1/00		Scale 10/1/01	
	Annual	Monthly	Annual	Monthly
	ACADEMIC YEAR (1506)	\$29,494 34,961	\$3,277.11 3,884.56	\$29,641 35,136

NOTE: Associate In title available only as graduate student title.

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Range Adjusted 10/1/01 Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Range Adjusted 10/1/01 Salary Scale applies only to the extent provided for in the MOU.

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 1 - Supplement V

PERSONNEL - ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/00			Salary Scale 10/1/01		
Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly
27,192	2,266.00	3,021.33	27,324	2,277.00	3,036.00
27,756	2,313.00	3,084.00	27,900	2,325.00	3,100.00
28,404	2,367.00	3,156.00	28,548	2,379.00	3,172.00
29,004	2,417.00	3,222.67	29,148	2,429.00	3,238.67
29,628	2,469.00	3,292.00	29,772	2,481.00	3,308.00
30,204	2,517.00	3,356.00	30,360	2,530.00	3,373.33
30,888	2,574.00	3,432.00	31,044	2,587.00	3,449.33
31,560	2,630.00	3,506.67	31,716	2,643.00	3,524.00
32,208	2,684.00	3,578.67	32,364	2,697.00	3,596.00
32,940	2,745.00	3,660.00	33,108	2,759.00	3,678.67
33,696	2,808.00	3,744.00	33,864	2,822.00	3,762.67
34,344	2,862.00	3,816.00	34,512	2,876.00	3,834.67
35,124	2,927.00	3,902.67	35,304	2,942.00	3,922.67
35,916	2,993.00	3,990.67	36,096	3,008.00	4,010.67
36,732	3,061.00	4,081.33	36,912	3,076.00	4,101.33
37,608	3,134.00	4,178.67	37,800	3,150.00	4,200.00
38,460	3,205.00	4,273.33	38,652	3,221.00	4,294.67
39,348	3,279.00	4,372.00	39,540	3,295.00	4,393.33
40,308	3,359.00	4,478.67	40,512	3,376.00	4,501.33
41,148	3,429.00	4,572.00	41,352	3,446.00	4,594.67
41,736	3,478.00	4,637.33	41,940	3,495.00	4,660.00
42,744	3,562.00	4,749.33	42,960	3,580.00	4,773.33
43,692	3,641.00	4,854.67	43,908	3,659.00	4,878.67
44,820	3,735.00	4,980.00	45,048	3,754.00	5,005.33
45,828	3,819.00	5,092.00	46,056	3,838.00	5,117.33
46,908	3,909.00	5,212.00	47,148	3,929.00	5,238.67
47,928	3,994.00	5,325.33	48,168	4,014.00	5,352.00
49,068	4,089.00	5,452.00	49,308	4,109.00	5,478.67
50,220	4,185.00	5,580.00	50,472	4,206.00	5,608.00
51,408	4,284.00	5,712.00	51,660	4,305.00	5,740.00
52,692	4,391.00	5,854.67	52,956	4,413.00	5,884.00
53,976	4,498.00	5,997.33	54,240	4,520.00	6,026.67
55,392	4,616.00	6,154.67	55,668	4,639.00	6,185.33

Note: Salaries above that of Professor, Step VIII require approval of the Regents.

UCSD POLICY AND PROCEDURE MANUAL

SECTION 230-40 PAGE 2 - Supplement V

PERSONNEL - ACADEMIC

Effective: 10/1/01

Supersedes: 10/1/00

Issuing Office: Academic Personnel Office

ACADEMIC STANDARD TABLE OF PAY RATES (cont)

Salary Scale 10/1/00			Salary Scale 10/1/01		
Annual	1/12 Monthly	1/9 Monthly	Annual	1/12 Monthly	1/9 Monthly
56,592	4,716.00	6,288.00	56,880	4,740.00	6,320.00
57,948	4,829.00	6,438.67	58,236	4,853.00	6,470.67
59,136	4,928.00	6,570.67	59,436	4,953.00	6,604.00
60,372	5,031.00	6,708.00	60,672	5,056.00	6,741.33
62,064	5,172.00	6,896.00	62,376	5,198.00	6,930.67
63,696	5,308.00	7,077.33	64,020	5,335.00	7,113.33
64,980	5,415.00	7,220.00	65,304	5,442.00	7,256.00
66,648	5,554.00	7,405.33	66,984	5,582.00	7,442.67
68,364	5,697.00	7,596.00	68,700	5,725.00	7,633.33
69,924	5,827.00	7,769.33	70,272	5,856.00	7,808.00
71,232	5,936.00	7,914.67	71,592	5,966.00	7,954.67
72,900	6,075.00	8,100.00	73,260	6,105.00	8,140.00
74,952	6,246.00	8,328.00	75,324	6,277.00	8,369.33
76,620	6,385.00	8,513.33	77,004	6,417.00	8,556.00
78,336	6,528.00	8,704.00	78,732	6,561.00	8,748.00
79,992	6,666.00	8,888.00	80,388	6,699.00	8,932.00
82,068	6,839.00	9,118.67	82,476	6,873.00	9,164.00
82,836	6,903.00	9,204.00	83,256	6,938.00	9,250.67
84,492	7,041.00	9,388.00	84,912	7,076.00	9,434.67
86,580	7,215.00	9,620.00	87,012	7,251.00	9,668.00
88,716	7,393.00	9,857.33	89,160	7,430.00	9,906.67
90,744	7,562.00	10,082.67	91,200	7,600.00	10,133.33
92,784	7,732.00	10,309.33	93,252	7,771.00	10,361.33
95,220	7,935.00	10,580.00	95,700	7,975.00	10,633.33
97,800	8,150.00	10,866.67	98,292	8,191.00	10,921.33
100,164	8,347.00	11,129.33	100,668	8,389.00	11,185.33
102,540	8,545.00	11,393.33	103,056	8,588.00	11,450.67
105,120	8,760.00	11,680.00	105,648	8,804.00	11,738.67
107,688	8,974.00	11,965.33	108,228	9,019.00	12,025.33
110,340	9,195.00	12,260.00	110,892	9,241.00	12,321.33
113,028	9,419.00	12,558.67	113,592	9,466.00	12,621.33
115,812	9,651.00	12,868.00	116,388	9,699.00	12,932.00
118,656	9,888.00	13,184.00	119,244	9,937.00	13,249.33
*121,500	10,125.00	13,500.00	122,112	10,176.00	13,568.00

Note: Salaries above that of Professor, Step VIII require approval of the Regents.

* New rates effective 7/1/01