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Oakland, CA 94607

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ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed New Presidential Policy on High-Containment Research**

Dear Colleagues:

Enclosed for systemwide review is the proposed new Presidential Policy on High-Containment Research.

In 2022, President Drake directed the UC High-Containment Laboratory Oversight Committee (UC HCLOC) to develop a Presidential Policy on High-Containment Research to formalize the elements of UC high-containment research programs to support this vital work in a manner that maintains the health and safety of UC faculty, staff, students, and the broader community.

A management consultation was conducted in January 2024 with key stakeholders, including the UC Biosafety Officers Workgroup, UC Environmental Health & Safety Leadership Council, and the High-Containment Laboratory Oversight Group at each UC location operating a high-containment facility. The feedback received during this process led to simplified language and clarifications of various requirements.

**Systemwide Review**

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor

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Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than **Tuesday, June 10, 2025**. Please submit your comments to [ehs@ucop.edu](mailto:ehs@ucop.edu). If you have any questions, please contact Ken Smith at [ehs@ucop.edu](mailto:ehs@ucop.edu).

Sincerely,

DocuSigned by:  
  
F92E44CE4F39455  
Kevin Confetti, Risk Services  
Associate Vice President &  
Chief Risk Officer

Enclosures:

- 1) Draft New Presidential Policy on High-Containment Research
- 2) Model Communication

cc: President Drake  
Provost and Executive Vice President Newman  
Executive Vice Chancellors/Provosts  
Executive Vice President and Chief Operating Officer Nava  
Executive Vice President Rubin  
Senior Vice President Bustamante  
Vice President Brown  
Vice President and Vice Provost Gullatt  
Interim Vice Provost Haynes  
Vice President and Chief of Staff Kao  
Vice President Lloyd  
Vice President Maldonado  
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel  
Deputy Provost Lee  
Associate Vice President Matella  
Associate Vice President McRae  
Deputy General Counsel Woodall  
Assistant Vice Provosts/Assistant Vice Chancellors for Academic Personnel  
Deputy Chief HR Officer and Chief of Staff Henderson  
Executive Director Anders  
Executive Director Lin  
Executive Director Teaford  
Acting Chief of Staff Garber  
Chief of Staff Levintov

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LBL Chief Human Resources Officer Crosson  
Director Chin  
Director Garcia  
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Associate Director Soria  
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Policy Advisory Committee