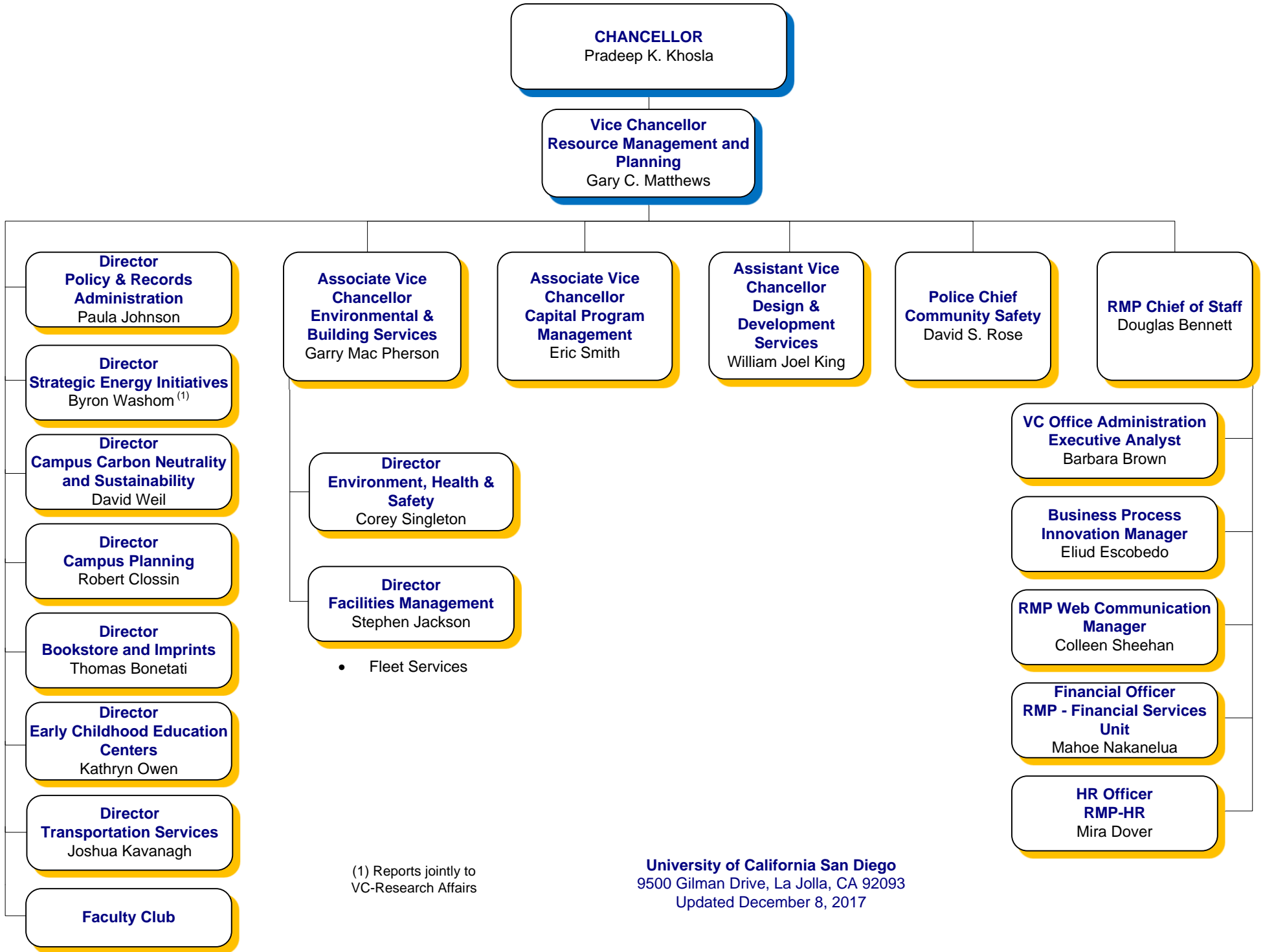


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(1) Reports jointly to VC-Research Affairs