COMPENSATION OF ACADEMIC YEAR APPOINTEES FOR TEACHING AND RESEARCH

I. BACKGROUND

With the issuance of this policy, "service periods" no longer will be used to determine payments for research for academic year (nine-month) appointees who hold joint appointments for teaching and research. These appointees now will be assured of receiving full salary payments for research from extramural funds within the same period required for teaching payments.

II. REFERENCE

A. UCSD POLICY PROCEDURE MANUAL

230-40 Academic Salary Scales: Scale for Professional Research, Academic Year (9-month), Extramural Funds

III. POLICY

A. The following policy is applicable to salary payments to academic year (nine month) appointees who hold joint appointments for teaching and research.

1. Payments for the teaching portion of the appointments will be made in twelve equal installments (four per quarter).

2. Payments for the research portion of the appointment funded against extramural sources will be made in nine equal installments (three per quarter).

3. Pay dates

<table>
<thead>
<tr>
<th></th>
<th>Teaching Title</th>
<th>Research Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Year</td>
<td>7/1 - 6/30</td>
<td>10/1 - 6/30</td>
</tr>
<tr>
<td>Fall Quarter</td>
<td>7/1 - 10/31</td>
<td>10/1 - 12/31</td>
</tr>
<tr>
<td>Winter Quarter</td>
<td>11/1 - 2/28</td>
<td>1/1 - 3/31</td>
</tr>
<tr>
<td>Spring Quarter</td>
<td>3/1 - 6/30</td>
<td>4/1 - 6/30</td>
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</tbody>
</table>

B. This same policy is applicable to payments under a research title from extramural funds to appointees who teach the equivalent of one quarter full-time during the regular academic year, and who elect to spend one or two quarters on research.

C. Exhibit A shows a Change in Employment Status form completed for a joint appointment on the basis of 67 percent time for the teaching title and 33 percent time for the research title.
IV. RESPONSIBILITY

This policy is administered by the Academic Personnel Office. Questions may be directed to extension 1237.
EXHIBIT A

CHANGE IN EMPLOYMENT STATUS

University of California

1. Appointments: Academic: Academic
Academic: Temp: Temp
Nonacademic: Nonacademic
Fiscal Yr.: (9 mos.) X
4th
Form: Form

2. Campus Location: SAN DIEGO

3. Employee No.: XXX XXX

Employee No.

4. Date Required: 7/29/70

Date Effective: 10/1/70

5. Name (Must Be Read)

SMITH, JOHN J.

6. Home Address (number, street, city, state and zip) 1124 Del Valle Road, La Jolla, California 92037

7. Sex: M

8. Date of Birth: 10/5/74

9. Social Security No.: 000-00-0000

10. Prior/Current UC and/or Non UC Employee: Yes

Campus: X

11. Relative of Employee at U.C.:

12. Department(s) and Academic Rank(s):

PHYSICS/GEN FDS/ACADEMIC SALARIES

1) SAME
2) PHYSICS/NSF-ODS/CA

13. Academic (Graduate) Position:

6-331111 -19900-0

1) SAME
2) 6-4 11X1 - XXXX-2

14. Position Title(s) and Details:

ASSOCIATE PROFESSOR I

1) SAME
2) ASSOCIATE RESEARCH PHYSICIST I

15. Annual Salary:

1091.67

13,100.

16. Period(s) of Employment:

From: 7/1/70

To: 10/1/70

17. Pay period(s):

From: 7/1/70

To: 10/1/70

18. Academic year appointments 0

Summer: Full

Winter: Spring

Other than Quarter:

Change in pay rate:

From: To

19. Hours Pay Type:

Full

20. Funding Source:

MSS

21. Personnel or Appointment

Type:

Payroll

Title Code:

22. Permanent U.C. Staff

Office Title:

No

23. Reason for change and other supervisory data:

TO PROVIDE A 33% RESEARCH APPOINTMENT FOR THE ACADEMIC YEAR 1970-71

APPOINTEE PLEASE NOTE:

This form reflects an approved change in your status of employment. Unless you advise your department chairman or other immediate superior officer to the contrary within one month of the date on which this form has last been approved by an administrative officer, as indicated on the form, it will be assumed that you accept the revised term(s) of employment indicated herein. This change in status may affect your eligibility for University insurance and retirement programs. Department representatives can furnish you information on these University Programs.

FORM 1601

6-44

EMPLOYEE (AFTER FINAL APPROVAL)