EXHIBIT A

UCSD ACADEMIC AFFIRMATIVE ACTION
RECRUITMENT PLAN SUMMARY FORM
(PROPOSED TEXT OF ADVERTISEMENT ATTACHED)

AAAO Position Reference Number: ____________________________

Organization Unit: __________________________ Funding Reference: __________________

Position Title: __________________________ Closing Date: __________________

Qualifications (Criteria to be used in Selection):

Advertisement to be Published IN:

Additional Recruitment Efforts:

Individual(s) Responsible for Overseeing Affirmative Action Aspects of Search:

Member(s) of Search Committee (Please indicate Chair):

Prepared by: __________________________ Extension: ______________ Mail Code: __________

Type Name and Position (e.g. Chair of Organizational Unit Head): __________________

Signature of Organizational Unit Head: __________________ Date: ______________
To be completed by Office of Academic Affirmative Action

<table>
<thead>
<tr>
<th>AREAS OF DEPARTMENTAL UNDERUTILIZATION</th>
<th>INTERIM REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>_____ Females _____ Blacks _____ Hispanics</td>
<td>required for all tenured tenure-track recruitments</td>
</tr>
<tr>
<td>_____ Asians _____ American Indians</td>
<td></td>
</tr>
</tbody>
</table>

APPROVED:  
SIGNATURE: ________________________________ Date: __________________

ATTACHMENT:  
GENERAL CAMPUS: Attach four (4) copies of proposed advertisement when submitting this form.

SOM and SIO: Attach five (5) copies of proposed advertisement when submitting this form.