EXHIBIT A

UCSD ACADEMIC AFFIRMATIVE ACTION
RECRUITMENT PLAN SUMMARY FORM
(PROPOSED TEXT OF ADVERTISEMENT ATTACHED)

AAAO Position Reference Number: _____________________________

Organization Unit: ________________________ Funding Reference: ______________________

Position Title: ________________________ Closing Date: ______________________

Qualifications (Criteria to be used in Selection):

Advertisement to be Published IN:

Additional Recruitment Efforts:

Individual(s) Responsible for Overseeing Affirmative Action Aspects of Search:

Member(s) of Search Committee (Please indicate Chair):

Prepared by: ________________________ Extension: ________________ Mail Code: __________

Type Name and Position (e.g. Chair of Organizational Unit Head): ________________________

Signature of Organizational Unit Head: ________________________ Date: __________________
To be completed by Office of Academic Affirmative Action

<table>
<thead>
<tr>
<th>AREAS OF DEPARTMENTAL UNDERUTILIZATION</th>
<th>INTERM REPORT required for all tenured/tenure-track recruitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>____ Females ____ Blacks ____ Hispanics</td>
<td></td>
</tr>
<tr>
<td>____ Asians ____ American Indians</td>
<td></td>
</tr>
</tbody>
</table>

APPROVED:
SIGNATURE: ________________________________ Date: __________________

ATTACHMENT:
**GENERAL CAMPUS**: Attach four (4) copies of proposed advertisement when submitting this form.

**SOM and SIO**: Attach five (5) copies of proposed advertisement when submitting this form.