EXHIBIT A

UCSD ACADEMIC AFFIRMATIVE ACTION
RECRUITMENT PLAN SUMMARY FORM
(PROPOSED TEXT OF ADVERTISEMENT ATTACHED)

AAAO Position Reference Number: ____________________________

Organization Unit: __________________________ Funding Reference: ______________________

Position Title: __________________________ Closing Date: __________________

Qualifications (Criteria to be used in Selection):

Advertisement to be Published IN:

Additional Recruitment Efforts:

Individual(s) Responsible for Overseeing Affirmative Action Aspects of Search:

Member(s) of Search Committee (Please indicate Chair):

Prepared by: ______________________ Extension: ______________ Mail Code: __________

Type Name and Position (e.g. Chair of Organizational Unit Head): ______________________

Signature of Organizational Unit Head: ______________________ Date: ______________
To be completed by Office of Academic Affirmative Action

<table>
<thead>
<tr>
<th>AREAS OF DEPARTMENTAL UNDERUTILIZATION</th>
<th>INTERM REPORT required for all tenured/tenure-track recruitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>_____ Females  ____ Blacks  ____ Hispanics</td>
<td></td>
</tr>
<tr>
<td>____ Asians   ____ American Indians</td>
<td></td>
</tr>
</tbody>
</table>

APPROVED:
SIGNATURE: ______________________________ Date: __________________

ATTACHMENT:
GENERAL CAMPUS: Attach four (4) copies of proposed advertisement when submitting this form.

SOM and SIO: Attach five (5) copies of proposed advertisement when submitting this form.

REVISION HISTORY

May 1, 2020 This policy was reviewed for gender neutral language.