



UC San Diego Policy & Procedure Manual

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PERSONNEL-ACADEMIC

Section: 230-200

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APPOINTMENT AND PROMOTION GENERAL

PPM 230-200, General, relates to matters subject to [Academic Personnel Manual \(APM\) Section 200](#), General. For reference, subsections of PPM 230-200 include citations to associated subsections of the APM; in all cases, the APM is operative where referenced.

PPM 230-200-0 Policy

It is the policy of the University to evaluate objectively and thoroughly each candidate for appointment, promotion, or merit increase. Promotions and merit increases are not automatic, but are based on merit.

Every academic appointee shall be reviewed at least every five years. The Chancellor, with the advice of the Academic Senate, shall determine the level and type of review and shall develop appropriate implementing procedures.

The Chancellor may exempt from this five-year review faculty Deans (see APM - 240), full-time Faculty Administrators (see APM - 246), and those members of the Senior Management Group ("SMG") with an underlying academic appointment.

PPM 230-200-8 Types

APM 200-8

PPM 230-200-17 Effective Service Dates

APM 200-17

PPM 230-200-19 Normal Periods of Service at Rank and Step

APM 200-19

PPM 230-200-24 Authority

No appointment, reappointment or academic review action is final until there has been an academic review and the individual with final authority has approved the action.

The UC San Diego [Authority and Review Chart](#) sets forth the individual(s) and/or committees responsible for review, as well as the final authority for approval.

PPM 230-200-30 Academic Personnel Actions – Personnel Review Files

APM 200-30

PPM 230-200-96 Reports

APM 200-96

REVISION HISTORY

July 01, 2017	This policy was made effective.
April 17, 2018	Minor technical edits to update policy hyperlinks.
April 20, 2020	This policy was reviewed for gender neutral language.